



# LABOR RECORD



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**APR./MAY. '94**

OFFICIAL UNION NEWSPAPER FOR MAINE STATE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO

## ED MUSKIE: A MAINE MAN



A capacity crowd attended the 80th Birthday Celebration and gave several standing ovations to their friend "Ed Muskie" at a luncheon held recently in Lewiston. Joining

in the applause for Ed (Standing L-R) Congressman Tom Andrews and wife Debra, Mrs. Charles Micoleau and Larry Benoit.

In addition to the many accolades

for his numerous accomplishments Muskie received a cake and many gifts from people from all over Maine.

## ACTION BY LABOR NEEDED TO STOP FILIBUSTER

By Charles O'Leary  
President Maine AFL-CIO

In the near future the U.S. Senate will consider S.55 - the Workplace Fairness Bill. I am sure that all brothers and sisters in Maine are aware of the great importance of this legislation which prevents the hiring of so-called "permanent replacements" during a strike.

You will note that I said the Senate will "consider" this vital legislation. I did not say it will vote on it. The fact of the matter is that, while a vote would be close, labor appears to have enough votes to pass the Workplace Fairness Bill. And we have in office a Democratic president who has pledged to sign the legislation once it hits his desk.

The only way left for opponents of Workplace Fairness to block this legislation is by staging a Senate filibuster and preventing the Senate from voting. And this is just what the Senate Republicans are planning. The U.S. House of Representatives has already voted for this legislation. The final hurdle is in the Senate.

Under the Senate rules a filibuster, which is continuous talking and refusal to bring the matter to a vote, can only be ended when a senator files a "cloture petition" to end debate. The cloture petition must sit for 30 hours before the Senate votes on it. A vote for "cloture" is a vote to end debate and then vote the bill up or down. A vote against "cloture" is a vote to prolong debate - and, in effect, kill the measure with endless delay.

The vote on cloture is also unusual since it is not decided by a majority. In order to end debate cloture must be supported by 60 of the 100 senators. We have enough votes in the Senate to pass Workplace Fairness. We do not have enough votes to invoke cloture and end a filibuster.

Organized labor believes, and we think virtually all Americans agree, that these tactics of endless delay and gridlock in Congress have to be stopped.

This nation has operated successfully for more than 200 years under

*Continued on page 5*

## PRIMARY JUNE 14, 1994

### Who's Running?

### Where Located?

### What Office?

Here's the latest list of candidates running for Governor, U.S. Senate, and Congress in Maine. Voters, who want to volunteer their time or financially support candidates, should contact the following campaign offices and telephone numbers. Both parties pick their nominees on Tuesday, June 14. If you want to vote on that day, but are not registered in a political party or want to change parties, see the instructions outlined in the Secretary of State's column on Page 8.

#### GOVERNOR Democrats

**Tom Allen, Portland**  
75 Preble St., Portland 04101  
780-1994  
**Richard Barringer, Augusta**  
154 Water St., Augusta 04330  
1-800-533-1994, 623-0530  
**Joseph Brennan, Portland**  
P.O. Box 147, Portland 04112  
222 Auburn Ave., Portland 04103  
878-1994

**Donnell Carroll, Gray**  
P.O. Box 303, Gray 04039  
2 Fairview Ave., Gray 04039  
1-800-324-6894, 657-5590  
**Robert Woodbury, Bangor**  
166 Broadway, Bangor 04401  
942-7552  
10 Farnum St., Augusta 04330  
622-6620  
803 Congress St., Portland  
P.O. Box 1159, Portland 04104  
871-0530

*Continued on page 9*

## ASBESTOS WORKER'S COMPENSATION CLAIMS

By James J. MacAdam  
Contributing Correspondent

Many workers in the building trades have been exposed to asbestos either directly in their work or indirectly by working around other trades working with asbestos. Exposures have frequently occurred in paper mills where asbestos was used to insulate pipes, boilers, and other vessels or was used as brake linings on paper machines and winders. As a result of their asbestos exposure, many building trades workers have become disabled or have died from asbestosis, mesothelioma, lung cancer and other cancers that originate in the lungs and metastasize or travel to other parts of the body.

Some of these workers have made claims against asbestos manufacturers and received some modest or small settlements. Frequently overlooked by these workers, their spouses and other dependents, however, are claims for asbestos exposure under the Maine Worker's Compensation and Occupational Disease Acts. These claims can be worth several hundred thousands of dollars in weekly compensation and medical benefits for workers and their dependents when the worker becomes incapacitated or dies because of an asbestos related disease, providing financial security and often the difference between abject poverty and maintaining a reasonable quality of life for the worker and the worker's family.

Under the Maine Worker's Compensation and Occupational Disease Acts, workers incapacitated as a result of asbestos related diseases can be entitled to receive weekly compensation benefits up to the maximum benefit level, presently \$441.00 a week, for the rest of their life. They are entitled to have all medical expenses related to the asbestos related condition paid including expenses for physicians, hospital admissions and treatments, prescriptions and travel mileage incurred in obtaining treatment.

Widows, widowers, and dependents of workers who die because of asbestos related conditions are also entitled to receive weekly death benefits at the same level as total weekly compensation benefits. In the case of a widower or widow, he or she is entitled to receive benefits until remarriage.

*Continued on page 2*

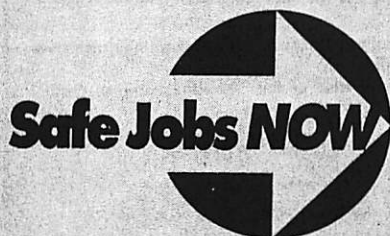
## IMPAIRMENT BENEFITS PRESERVED

by Ralph L. Tucker  
Contributing Correspondent

On March 2, 1994, the Maine Supreme Court decided that workers injured before 1993 still have a right to permanent impairment benefits based on the law in effect on their date of injury. *Clark v. IP*, No. 6798 (Me. March 2, 1994). Several employers had argued that impairment benefits for all injuries had been wiped out by the "Blue Ribbon" reform law that went into effect on January 1, 1993. **What are impairment benefits?**

Permanent impairment benefits are payments made for the permanent anatomical loss to the body. Since 1916, this workers' compensation benefit has been measured in different ways, and the amounts have varied under different laws, but it has always been based on loss of physical function rather than on loss of earnings. Thus, a person with a very high permanent impair-

*Continued page 4*



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Memorial  
Day**

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**April 28, 1994**

Contact your Union Office for more information.



Local 2327



David Paul, Jr., B/M

On March 21, the I.B.E.W. Locals representing NYNEX Employees in New England opened Regional Bargaining to possibly extend our present Contract through 1998. The Company has put out a lot of information on no lay-off and 6-6-30 retirement offers, but as always there is a lot more involved than what the Company puts out for propaganda. It is important to remember that the Contracts between NYNEX and C.W.A. - and

NYNEX and I.B.E.W. are very different regarding contract language and accepting the same language can be devastating to our Contract. We must resolve job security, incentive language and force adjustment issues before we can settle a contract early.

Facts behind the NYNEX Fax Flash - the 6-6-30 incentive in its present form will only be offered by location and title at a time chosen by the Company and if not taken

then, you may never have another opportunity. People will be forced to go before they choose while others who want to go could have to wait until 1998.

April is nomination month for all elected Union offices. Please make every effort to attend your Local Unit Meeting. Notices of these meetings and the offices to be filled have been mailed to each member. If you have not received this notice, please notify the Union Office at 623-2901 to update your mailing address so that you will receive a ballot in June.

During this quiet time we are still dealing with Process Reengineering, Down-sizing, and the day to day problems of this Local and mobilizing against any job losses in Maine.

I want to thank all members who have brought these concerns to your Representatives in Augusta and Washington. They are listening and it is gratifying to Candy, Denny and I to receive this support in represent-

Asbestos

Continued from page 1

If the worker leaves dependent children, the children are entitled to receive benefits until they are 18 years old or 23 years old if they are a student.

These workers compensation claims for asbestos exposure are usually overlooked or missed for one of two reasons. The first is that the worker or the dependents do not realize that the condition that has incapacitated or caused the death of the worker is related to an asbestos exposure. For example, if the worker smoked cigarettes and developed lung cancer, the worker and the worker's family assume that the lung cancer was caused solely by the worker's smoking. They are not aware that a person who smokes and is exposed to asbestos has up to ninety times greater risk of developing lung cancer than a person that just smokes and was not exposed to asbestos. Under the Maine Worker's Compensation and Occupational Disease Acts, workers who have become incapacitated and dependents of workers who die because of lung cancer caused by the combined effects of cigarette smoking and asbestos exposure are entitled to full workers compensation benefits. The benefits are not reduced because the worker smoked. Workers are also frequently unaware that a cancer caused by asbestos

Continued on page 5

ting your interests. people in Maine that we can only  
In closing, I remind all Union prosper through unity.

You Don't Say...

We warmly welcome "letters to the Editor" to be published in the Labor Record. Because of space constraints, we often shorten letters. Those not published cannot be directly acknowledged, but we value the interest and comment of our membership; advertisers, readers, and friends.

Letters should be legible and include your name, home address and telephone number. Please mail to *You Don't Say...Labor Record*, P.O. Box 1523, Windham, ME 04062.

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Brothers and Sisters, we want you to have your Record! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. No. This information will be helpful in checking and keeping our records straight.

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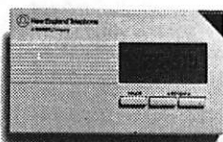
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Marvin R. Crump  
Carpenters Local 407



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## Carpenter's Local 621

D. Bruce King, Bus. Rep.

One question that occasionally arises is how long can the unions last with the declining membership, rising costs, less union jobs and the anti-union propaganda promoted by business and the media. The answer is simple, the unions will always be part of a democratic society. The carpenters and joiners have been part of our country for over a hundred years, and will be here for our great grandchildren to join. We have survived wars, depressions, legal and political attacks. As long as we confront, expose and fight those who would challenge democracy and unions, we will survive. When we get our message out to those workers who do not understand the strength in unity, and those who are afraid to unite and participate, the current problems will become secondary. Our membership will grow, our share of the work will increase, as will resources, and business will be forced to do what they were incorporated to do instead of trying to bust unions and control our governments policies on labor.

I would like to use this space to share a bit of labor history in Bangor by reprinting two articles which appeared in the Bangor Daily News (BDN) in May of 1900. During this period there was a movement in Bangor to organize Building Trade unions. The Masons were advertising they would not work on any building if the foundation was built non-union, virtually every plumber working in Bangor was involved in forming their union, many trades were fighting for an eight hour day, and the BDN, even then, was demonstrating their feelings about labor management relations.

The first article was a letter to the Editor, and the response.

BDN May, 1900

To the Editor:

Please inform me through your paper how many hours are a days work in Maine. And can overtime be collected.

Yours Truly, S.P.

### PRINTED RESPONSE

It is wholly a matter of contract, of agreement between employer and employee. In most trades ten hours constitute a day's work, though where a factory is rushing to fill orders many employees work ten and one half, eleven or twelve hours a day. If the employee understands this when he hires out he cannot charge overtime. If a man hires for a given number of hours a day and from accident or unforeseen delay there comes a breakdown compelling him to work over hours, it is possible that he may collect pay for the extra work, but no man who looks upon his employer as a friend - as all men should to a greater or less degree - will make such extra charge. Labor has a happy way of adjusting itself without legal interference. An employee who will not make a sacrifice for the man who hires him is pretty sure to get discharged sooner or later. On the other hand the employer who will not consider his men is doing a great wrong and will never find help that are capable of earning their wages. The above may not be good law in all cases, but it is good sense and equity and the way things are arranged in this world.

The second article records the origin of UBCJA 621.

BDN 5-30-1900

### THE CARPENTERS HAVE ORGANIZED

At Meeting Tuesday Night 52 Names Were Placed on the Union Charter List.

The carpenters and joiners of Bangor held a largely attended meeting in the Sons of Veterans hall Tuesday night to discuss the project of organizing a local branch of the Brotherhood of Carpenters and Joiners of America. The meeting was called to order by Albert P. Richardson, who was chosen chairman. H. C. Hicks was chosen secretary and E. J. Dodge treasurer. After some discussion it was voted to organize the branch, and 52 men signed the charter list. It was voted that the charter fee be \$1 and that

the application for a charter in the Brotherhood be withheld for one week, so that many carpenters who were unable to be present at Tuesday night's meeting, but who desire to become charter members, may have an opportunity of signing the list.

A committee consisting of the secretary and treasurer was appointed to make arrangements for a regular meeting place. A vote of thanks was extended to the Sons of Veterans for the use of their hall Tuesday night. The meeting adjourned for one week when application will be made and officers elected.



Carving is a hobby which Mark E. Thibodeau has been enjoying since he was very young. Over the years he has developed his technique that results in these beautiful, all hand carved, Eagles made here in Maine. Mark is a member of Carpenters and Millwrights Local 621 and can be contacted through the union hall (989-7690), 20 Ayer Street, Bangor, ME 04412.



### Benefits Preserved

Continued from page 1

ment might have little earnings loss (lawyer with loss of foot), or a person with a small permanent impairment could suffer devastating wage loss (minor knee injury prevents construction worker from climbing ladders).

#### How is impairment measured?

Impairment is not measured by loss of earning capacity. It is measured by loss of anatomical motion and strength. Committees of the American Medical Association and other medical societies have put out booklets recommending how impairments should be rated. Impairment can be measured by loss to particular limbs, like the arm, leg or foot. Or it can be measured by anatomical loss to the "whole body."

#### How has the permanent impairment benefit changed over the years?

Beginning in 1965, injured workers were entitled both to wage loss benefits, and also to a permanent impairment award for physical loss. The amount of impairment was based on a schedule of body parts listed in the law. For loss of a foot, for example, an employee would be entitled to an impairment benefit equal to 165 weeks of wage loss benefits. If the worker lost 50% of the use of the foot, the benefit would equal 82.5 weeks of wage loss. This would be in addition to wage loss benefits for actual lost time.

In 1971 the law was broadened to cover loss of use to the neck and back, as well as the jaw and genitourinary organs. Changes since 1971 cut back on the benefit.

In 1965 the permanent impairment benefit was changed from being based on the employee's own weekly benefit rate, to being based on 2/3 of the state average weekly wage. This meant that everybody got the same impairment benefit for the same anatomical loss. Higher wage employees, therefore, got their impairment benefits reduced.

In 1987 the schedule of body parts was repealed, and the impairment benefit became based on anatomical loss on a "whole body" basis. In addition the benefit formula was changed. As a result, impairment benefits in most cases were dramatically cut. However, the change to "whole person" impairment did allow benefits for previously unscheduled impairments such as circulatory, heart and lung conditions.

In 1991 a dramatic cut in benefits was made when permanent impairment benefits were off-set by weekly wage loss benefits. Impairment



Ralph L. Tucker

benefits would no longer be in addition to weekly wage loss. Thus, if the employee was out of work for 6 months with a \$200 weekly wage loss, any impairment under \$5200 would be completely off-set. Only in unusual cases would an impairment benefit exceed the amount of wage loss benefits, but it does happen.

The final restriction on permanent impairment came on January 1, 1993 with the "Blue Ribbon" law. Impairment benefits were renamed "Specific loss benefits" and restricted only to cases of loss of specific named limbs. If there is loss of a limb, specific loss benefits may actually be higher than the former permanent impairment schedule for the same loss.

#### What rights to permanent impairment are left?

Workers' rights to impairment depend on the date of injury. The Maine Supreme Court has rejected the defense arguments that the "Blue Ribbon" law abolished all prior rights to impairment. If a worker has a permanent physical impairment due to an injury before 1991, there may be a significant benefit due. Since the laws have changed many times, it is important to get advice on any impairments arising from these older injuries.

#### Are impairment ratings still used?

Even though impairment benefits have been drastically reduced, physical impairment ratings are still used to determine how long an employee may be entitled to partial benefits. For injuries between 1987 and 1991, the award of impairment may signal the beginning of a 400 or 520 week durational limit on their partial benefit. Therefore, if the permanent impairment benefit is small, the worker may wish to forego premature receipt of the benefit. Workers injured since January 1, 1993 are restricted to 260 weeks of partial weekly wage loss benefits, unless they have over 15% permanent impairment to the whole body. Workers should be careful in allowing such a rating to be established prematurely, before the effects of their injury have completely stabilized. Often, the adjuster will assign insurance nurses to attend medical examinations between the worker and the worker's physician. One of the reasons for such an intrusion into the worker's medical care is to get the physician to make an early impairment rating which is less than 15%.

#### Conclusion

Workers with older injuries should not assume that the "Blue Ribbon" law takes away their right to permanent impairment, as argued by the insurance industry. Workers with significant long term injuries should check their rights to permanent impairment, but be

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## Filibuster

Continued from page 1

the principal of majority rule. This roadblock, gridlock, filibuster tactic thwarts the will of the majority. It is undemocratic and it is not the American way of reaching a decision.

Maine is in an unusual position on this issue.

Maine Senator William Cohen has not yet taken a position on Workplace Fairness. I have met with him several times in Washington. I have pointed out strongly to him that this legislation is of vital importance to all of us - to our jobs and the future of our families.



Charles O'Leary

He is also well aware of the tragedy at Jay, Maine when, during the strike against International Paper, more than 1,100 Maine workers were "permanently replaced." In truth these hundreds of brothers and sisters were fired for exercising their legal right to strike. They were disposed of by a company that wanted to break the union and put an end to collective bargaining. Those workers and that community still suffer from the economic, emotional and social impact of that strike.

Senator Cohen talks frequently about a "level playing field" between management and labor. The fact is that allowing management to immediately fire any worker who strikes (or "permanently replace" him or her) turns the playing field upside down on top of labor. If we have no right to withhold our labor without losing our jobs, then there can be no true collective bargaining. Such conditions are a knife in the back of organized labor.

Management knows this and so does Senator Cohen. They also know that the United States is the only industrialized nation in the world that tolerates such anti-worker, anti-union actions. Everywhere else it is completely illegal to fire a worker who strikes. In the United States it has, in the last ten years, become commonplace.

Senator Cohen is in a key position on this issue. We seek and would welcome his vote for Workplace Fairness. That vote is important but not crucial.

What workers in this state and nation need most, however, is his word and his vote that he will not tolerate or support an undemocratic filibuster which will prevent Workplace Fairness from ever being voted on at all.

Such a filibuster in the Senate also prevented a vote on Workplace Fairness two years ago. Bill Clinton was elected president in large part to "end the gridlock" in Washington. I think the people of Maine and the United States have made it clear that they are strongly opposed to delay and inaction.

I urge every union brother and sister (and others who share our concern for fundamental fairness in the workplace) to take the time TODAY to either call or write Senator William Cohen at 322 Hart Senate

## Asbestos

Continued from page 2

exposure can originate in one of the lungs and travel to other parts of the body such as the brain or kidney and result in death. Workers' and their dependents are entitled to full benefits in these cases also.

The second reason these claims are missed is that the claims against an asbestos manufacturer are handled by a law firm that either does not know about the Maine Worker's Compensation and Occupational Disease Acts or does not advise the worker or the dependents about those laws and benefits. As a result, even though the worker or the worker's family is aware that the condition causing the worker's disability or death is the result of asbestos exposure, the claims are not timely filed, and the worker and the dependents of the worker lose their right to file a claim.

The Worker's Compensation and Occupational Disease Acts both have a Notice and a Statute of Limitations provision. Under the law prior to January 1, 1993, an injured worker or the worker's dependents were obligated to give notice to an employer or insurance carrier against whom a claim was being made for an asbestos related condition within thirty days of the date that the injured worker or the dependents realized that the condition incapacitating or causing the death of the worker was possibly caused by an asbestos exposure. The Notice provision was extended from thirty to ninety days by the new Workers' Compensation Act which went into effect on January 1, 1993. Under the Statute of Limitations provision, an injured worker has two years from the date he or she becomes incapacitated because of a condition caused by an asbestos exposure to file a petition with the Workers' Compensation Board. In the case of a widow, widower or other dependent, the petition must be filed within two years from the date of incapacity or one year from the date of death, whichever is greater.

Even if a worker or the dependents fail to satisfy these Notice and Statute of Limitations provisions, the claims can still be brought if one of two exceptions are met. These two exceptions are that the injured worker or the dependents were under a mistake of fact as to either the cause or nature of the condition. For example, if an injured worker becomes incapacitated because of lung cancer and the injured worker smoked and assumed that the condition was caused by years of cigarette smoking rather than a possible asbestos exposure, the Notice and Statute of Limitations provisions would not start to run until the injured worker or the dependents actually become aware that the cancer could have been caused by an asbestos exposure. However, once the worker or the dependents are aware that the condition causing the worker's disability or death is possibly related to the worker's asbestos exposure, these exceptions no longer apply, and the Notice and Statute of Limitations periods must be complied with. If not, the workers' compensation and occupational disease claims are barred.

To make sure that these claims are not missed, injured workers and their dependents should immediately see a lawyer knowledgeable in worker's compensation claims under the Maine Worker's Compensation and Occupational Disease Acts whenever the worker has been exposed to asbestos and becomes incapacitated by a condition that could possibly be related to an asbestos exposure. For example, any injured worker that has been exposed to asbestos at any time during the worker's years of work and is diagnosed with asbestosis, mesothelioma, lung cancer or any other cancer in the body that may have originated in the lungs should seek legal counsel immediately. If there is any reason to believe that a condition causing incapacity or death may be related to an asbestos exposure, the worker or the worker's dependents should speak to an attorney without hesitation. Failing to do so can result in the worker and the worker's dependents missing a Notice or Statute of Limitation provision and losing forever their legal right to file a workers' compensation claim and receive the benefits they are entitled to.

Office Building, Washington, D.C. 20510-1901 and stress that you are opposed to filibuster, gridlock and inaction and that you expect him to support cloture and bring S.55 and Workplace Fairness to a vote in the United States Senate.

## Benefits

Continued from page 4

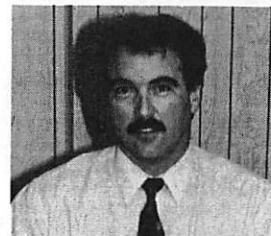
careful that receipt of the benefit does not jeopardize other significant rights.

Ralph Tucker was Chairman of the



## Local 4

Rod Gillespie  
Business Agent



The Stone & Webster Corp./UPS project is finally underway. After having a few minor last minute problems resolved last week a D-8N was moved on site March 29. Boragard Const. from Mass. is the site prep contractor. I expect to have several operating engineers taking part over the next several weeks. Also on site is H. B. Fleming from South Portland. Fleming has approximately 5 miles of piling to drive for the project and is driving test pile at this time. H. B. Fleming and Local 4 have entered into an agreement that should be more beneficial to both parties involved in this project as well as many others throughout Maine and New Hampshire. Stone & Webster expects to start their portion of work sometime the latter part of May. After having such a long cold winter, the UPS project is a much needed project to kick off the 1994 work season.

Lane Construction and Local 4 have recently entered into contract negotiations this week. Lane Construction has hired back a few operators this week to start gearing up for another year out on the highways. Lane employs approximately 90 operators during the peak of their season.

Speaking of highway work, the Department of Labor has still not posted the wage rate results from the highway wage survey conducted back in Feb. of 1993. The wages posted for all highway work in Maine are 1986 vintage. It's long overdue for some changes and the D.O.L. is being investigated at this time for their delay in posting the latest survey results.

**Maine Workers' Compensation Commission for the last 7 years. Tucker has left the state agency and is now teaching seminars on workers' compensation. He is solely responsible for the contents of this article.**

Work is also on the horizon in the northernmost part of the state. Madawaska - Fraser Paper Co. has plans for some improvements beginning this spring. S. D. Warren in Hinkley is gearing up for its annual spring outage to begin late April or early May.

I would like to thank Pat Crowley from the Operators Training Center and all those operators who attended the Hoisting License Certification class held in Clinton. It was a good show of support as well as a strong desire from those attending to upgrade their skills and be ready for the challenges ahead.

Stay safe and think positive.

## Paper recycling plant finalizes financing

A company that is building a plant to recycle office paper from three states said Wednesday it has completed financing arrangements for its \$65 million facility.

Stone & Webster Development Corp.'s plant is scheduled to be completed in the summer of 1995. The company said construction will create 200 jobs, and 30 people will be employed at the plant.

The plant is one of few built strictly to recycle the enormous volume of waste office paper generated daily, said the company. A typical office worker generates 160 pounds of waste paper yearly, it estimates.

Many of the Boston-based Stone & Webster projects are wholly or jointly owned and operated by the company. The Auburn paper plant will be designed, built, managed and operated by Stone & Webster subsidiaries.

The new plant will take waste paper from Maine, New Hampshire and Massachusetts. It will produce 200 tons of ink-free pulp per day for paper manufacturers.

Reprinted from Lewiston-Sun Journal

## 'MANHATTAN PROJECT'

# Brennan spurs call for major job effort

• Crisis demands more than business or politics as usual.

Former Gov. Joseph E. Brennan is urging Democrats and Republicans alike to respond to "a call to arms that we must answer."

The call is for Maine to give the same urgent priority to creating jobs that the Manhattan Project gave the creation of nuclear bomb technology in World War II. It was raised in a Jan. 30 Maine Sunday Telegram editorial.

"Maine faces a crisis and neither politics as usual nor business as usual is good enough," Brennan told members of the York County Democratic Committee in Kennebunk Wednesday night.

His words followed by one day the appearance of unemployed workers at the State House, asking lawmakers to extend emergency unemployment benefits. The workers' pleas were rooted in job

losses and need. At the same time, they raise two troubling questions: Extend emergency benefits until what happens? What's about to change?

Maine must generate new employment if thousands of former workers are not to live permanently on public assistance. New generations, too, will need jobs.

The place to start creating jobs, Brennan said, is with six issues: moving Maine aggressively into the world economy, financing, worker training, natural resources, trade and the federal government's role in rebuilding our economy.

Then the former governor acknowledged two more essential steps. He called upon Democrats and Republicans alike to keep job creation free of partisan struggle. He challenged business and government officials to drop old

antagonisms in favor of a new partnership. "Our only real enemy is economic decline," Brennan declared, "and if we are to overcome that foe, then we cannot afford the luxury of carrying on old fights that distract us from that purpose."

Brennan offered specific benchmarks for government to meet, chief among them attaining financial stability.

The specifics of his economic proposals matter less at this point than the vision for bold action he is supporting.

Other candidates have put forth good economic proposals. So far, however, Brennan has best grasped the scope of the challenge and the need to abandon business and politics "as usual" in favor of reaching out boldly for jobs.

## Portland Press Herald

Christopher M. Harte, President  
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George Newell, Warren E. Watson,  
Editorial Page Editor Managing Editor/Operations

## Joe Brennan

GOVERNOR



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Often when we got to the store, we are inundated with import labels on all sorts of products — labels like "Made in China" which not only mean horrendous working conditions and even slave labor, but also mean American jobs lost.

The U.S. is currently experiencing the largest trade deficit in the history of the world. This trade deficit is about 100 billion dollars per year and is a direct result of importing more than we export. Not only does this weaken the U.S. economy and cost jobs, but it also makes the United States the largest debtor nation in the world.

United Association members and our families can make a difference. Most of us intend to buy American or Canadian-made products, but do not always know what is available. Checking the label is the most important thing you can do when you shop — it also can let you know of the product you are buying is union-made.

However, sometimes you need to know where to start.

To help with this dilemma, we are presenting a number of options — everything from sporting goods to appliances to tools — in an attempt to advise the bewildered shopper who truly wants to proudly display the "Made In The U.S.A." label.

#### Sporting Goods

The United States is a very sports-oriented Nation, from our organized sports programs like the

NFL, the NBA and Major League Baseball, to our successful Olympic athletes, to the average individual who enjoys sports to keep fit and healthy.

The U.S. is also a leader in technological advances and the manufacturing of fitness products. Much of the finest personal and team sports equipment in the world is made in America.

Although we may not cover every type of sporting goods made in the U.S.A., you can always check the origin of the product you are buying. But, here are some good equipment choices for some of your favorite sports:

- **Baseball:** Baseball is the national pastime in the United States; however, there is not a single baseball that is made in the U.S.A. any longer. Most, instead are made in Haiti. There are only two major American manufacturers of baseball gloves left: *Nokona* (not a foreign name, it is the name of a Comanche Indian Chief) and *Rawlings*. The best baseball bats are American-made. The traditional *Louisville Slugger* by Hillerich and Bradsby is union-made in the U.S.A. *Eastern Sports* also offers a complete line of American-made bats for all levels of competition except professional.

- **Basketball:** As with baseball, it is strange that even though basketball is a sport native to the U.S., not a single basketball is made in this Country. The *Schutt Manufacturing Company* makes all of its backboards in the United States. *Huffy Sports* is another maker of backboards and is the only manufacturer of backboards to carry the endorsement of the NBA.

- **Bowling:** *Ebonite* and *Brunswick* make bowling balls in the United States and they are two of the most famous names.

- **Football:** *Wilson* makes its official NFL ball in Ohio. *Gerry Cosby Company* manufactures top-quality shoulder pads for football players of all ages. *Cosby* shoulder pads are the pads used by more than 350 of the players in the NFL and all *Cosby* pads are made in the United States.

- **Golf:** Nearly all types of golf equipment, including clubs, balls and shoes are made in the U.S.A. *Wilson*, *Spalding*, *McGregory*, *Hillerich and Bradsby*, *Taylor*, *Ping* and even *Mizuno* make high quality golf clubs in the United States. *Etonic* makes golf shoes in the U.S. and *Reebok* recently announced it will produce golf shoes in the U.S. as well. *Titleist*, *Spalding* and *Wilson* all produce golf balls here including high-quality balls that are often used on the professional tours.

- **Swimming:** *Speedo* is the best known competitive swimwear and equipment Company in the U.S. but some of its bathing suits and all of its goggles are imported. *Tyr* makes all of its swimsuits in the U.S.A. — if you can't find a *Tyr* dealer, call the Company at (714) 897-0799. The *Hind-Compy* swim goggles, made by *Hind-Wells*, are the best and they are also made in America. *Barracuda* goggles are also made in the U.S.A.

- **Miscellaneous:** Also made in America are: *O'Brien* top-quality water skis; *Wilson* and *Penn* tennis balls; *Ridell* hockey and figure skates; *Everlast* boxing equipment; *Centerline Sports* volleyball system and *St. Pierre* horseshoes.

For personal exercise equipment,

there is much to choose from. Consumers can look to *Nautilus* for fitness systems, *Diversified Products (DP)* and *Brutus by Excel* for free-weights and benches. DP also manufactures a number of high-quality exercise bikes and treadmills. *Soloflex* fitness machines are made in the U.S. as well. Finally, *Nordic-Track*, which simulates cross country skiing, is one of the best overall fitness systems on the market.

When you work out, you can wear *Champion* or *Russell* high-quality athletic wear which is almost all made in the United States. *Everlast* also makes a full-line of sweat pants and shirts for both adults and children.

#### Kitchen Appliances

Not so long ago, it was easy to purchase all of your kitchen appliances made in the United States. Unfortunately, this has become harder and harder over the past few years as our Country has increased our imports of these products from Asia and Mexico.

However, it certainly is possible to find high-quality U.S.-made appliances. Here we focus on a variety of products made in the U.S.A. including toasters, blenders, food processors, coffee makers and microwaves. Wherever possible, we also try to note when the products are union-made based on information from the Union Label and Service Trades Department.

It is important that you always read the name plate before purchasing any of the following products. Although all of the household goods and appliances listed here are U.S.-manufactured or assembled, many of these companies have offshore plants as well.

- **Microwaves:** *Sharp (IBEW)*; *Magic Chef (IBEW)*; *Amana (IAM)*; *Litton (IUE)*; *Toshiba (IBEW)* and *Sanyo (IUE)* all are union-made microwave ovens in the U.S.A. Look carefully — many *Sanyo* ovens are also imported.

- **Toasters:** *Black & Decker* toasters are made by members of the Teamsters Union and *Rival* toasters are made by the IAM. Other toasters made in the U.S.A. include *Proctor Silex* "LOT-A-LOT," *Toastmaster* and *Sunbeam* (who make about 80% of their appliances in America.)

- **Blenders:** *NuTone* blenders are union-made by UAW members. Other U.S.-made blenders include *Sunbeam*, *Black & Decker* and *Oster*. Some *Oster* blenders are assembled in Mexico.

- **Coffee Makers:** *Mr. Coffee* makers which are made in the U.S. are manufactured by members of the Teamsters. But, be aware of the label because many of these products are imported. Other coffee makers which are U.S.-made include *Black & Decker*, *Regal* and *Proctor-Silex*.

- **Food Processors:** *Oster's* Kitchen Center products are made in the U.S.A. The *Regal* food processor is domestically manufactured as well. Additionally, *Black & Decker's* mincer-chopper can serve smaller food processing needs.

- **Miscellaneous:** *Presto* pressure cookers are made by IBEW members; *Echo* cookware is made by the USWA and *Regal Ware* cookware is made by the AIW; many *Norelco* products are made by the Teamsters; *Metal Ware* housewares are made by the IAM and *General Housewares* are made by the ABG. *Rival* mixers, juicers, grinders, waffle makers, and can openers are all made by IAM.

## OUR NUMBERS ADD UP IN MAINE'S FAVOR

Maine Yankee works hard to provide the most economical electricity in Maine. By supplying that reliable and low-cost electricity ... almost one-quarter of Maine's total, Maine Yankee also makes an important contribution to the economic well-being of Maine's employers, both large and small. But, we're happy to say our contribution doesn't end there.

# \$27,800,000

Maine Yankee's 1993 payroll was over \$27,800,000.

# 1,000

1,000 additional jobs, many of which are filled by Maine people, are created at Maine Yankee during refueling outages every 18 months.

# \$14,200,000

Maine Yankee paid \$14,200,000 in municipal and state taxes in 1993.

# \$68,800,000

In 1993, Maine Yankee purchased \$68,800,000 in Maine goods and services from over 800 Maine companies.

# 3.0¢

Maine Yankee's five-year average cost of electricity (all costs included) is just 3.0¢ per kilowatt hour. (1989-1993 average)

## Maine Yankee

RELIABLE ELECTRICITY FOR MAINE SINCE 1972

For more information about Maine Yankee, visit our Energy Information Center at the Maine Yankee plant in Wiscasset. Hours: 10A-5P Mon-Sat; 12-4P Sun. 1-800-458-0066.

Continued on page 14

## Tax Breaks Result in Job Exports

Despite Congress's passage of the North American Free Trade Agreement (NAFTA), organized labor remains strongly opposed to the pact, mainly because it will encourage U.S. and Canadian companies to move their operations to Mexico and eliminate good-paying American jobs.

But it appears that the federal government is already inducing U.S. companies to move offshore.

A recent report reveals that the Commerce Department and the Agency for International Development (AID) are giving companies incentives, in the form of tax breaks, to relocate to free trade zones in the Caribbean Basin.

The study, conducted by the National Labor Committee Education Fund, says the government is offering the incentives despite a 1992 law that prohibits such activities.

In the report, entitled "Free Trade's Hidden Secrets: Why We Are Losing Our Shirts," several examples illustrate how tax dollars are used to promote the export of U.S. jobs.

One U.S. company, Abbott Laboratories, has received more than \$1 billion in tax breaks since 1980, according to the report.

Abbott operates in the Dominican Republic and pays its workers about \$2,000 annually to produce hospital supplies that are then shipped duty-free into the United States.

The markup on the supplies is between 300 and 500 percent.

The report notes that about 35,000 American jobs have been lost over the last few years due to layoffs and plant closings by companies relocating to the Dominican Republic.

UA members may recall that a similar report was released by the committee last year that revealed for the first time AID's \$1.3 billion program to promote the movement of U.S. companies to the Caribbean.

National news broadcasts on the program prompted Congress to pass a law prohibiting the use of tax dollars to encourage companies to relocate offshore.

It is clear that the Agency for International Development is ignoring Congress's intentions in passing the 1992 law.

The agency, in its eagerness to promote economic development in the Caribbean, is jeopardizing the jobs of workers here at home.

Organized labor calls on Commerce Secretary Ron Brown to put a stop to this illegal, unethical and callous program before any more U.S. workers lose their jobs.

In the coming months, there will be many jobs lost as American and Canadian firms take advantage of NAFTA to move south of the border.

We don't need to add to the tidal wave of jobs moving south by continuing the AID program. There should be other ways to promote the economic growth of the underdeveloped and poor Caribbean Basin without sacrificing the jobs of American workers.

Reprinted from U.A. Journal

## MAINE YANKEE RECEIVES APPROVAL TO RE-RACK SPENT FUEL POOL

Following a year of review, the U.S. Nuclear Regulatory Commission (NRC) recently approved Maine Yankee's license amendment application to re-rack the Wiscasset facility's spent fuel pool.

The re-rack approval will allow Maine Yankee to continue safely storing spent fuel on-site until its current license to operate expires in 2008. Re-racking involves removing existing racks and replacing them with new racks that take advantage of unused space in the spent fuel pool. By better using space in the pool, additional fuel assemblies can be stored there.

The actual re-racking of the spent fuel pool will commence during the spring of 1995. Updates on the progress of the re-racking project will be issued then.

## Is Social Security alive and well?

*I keep getting mailings that indicate that Social Security may be going bankrupt. What's going on?*

Older Americans are besieged with direct-mail requests for funds to help "save" a Social Security system alleged to be in serious financial trouble. One elderly woman expressing her confusion to the SSA was quoted in *Social Security Courier*: "This organization was mailing me requests for payment twice a month. [My income is low, but] their letters stated \$5 was not enough. So I tried to send them \$10."

The Social Security system is not in financial trouble, nor is its trust fund being mishandled, as some of the letters allege. Those sending the appeals are the scam artists trying to separate you from your money. Don't fall for their swindles!

To complain about a harassing or illegal direct-mail solicitation (it's illegal if a private organization

implies that is connected with the government): Send the entire mailing, including the envelope you received it in, to SSA, Office of Public Affairs, Misleading Advertising, P.O. Box 17740, Baltimore, MD 21235.

Reprinted from *Modern Maturity Magazine*, AARP, April-May Edition

## How can I find 800 numbers?

*Sometimes an 800 number is given on the radio or TV when I am unable to write it down. Calling the station later is usually fruitless. Any ideas?*

Few people realize the telephone industry provides nationwide directory assistance for 800 number. Call 1-800-555-1212 and give the operator the name of the business, agency, association or whatever you want to call; regardless of where it's located, if it has a listed toll-free number the operator will give it to you.

Reprinted from *Modern Maturity Magazine*, AARP, April-May Edition

## For further information

You can get the following Social Security publications, plus others, from your local SS office or by calling 800-772-1213. TDD users call 800-325-0778 between 7 a.m. and 7 p.m. weekdays.

*Understanding Social Security*, 05-10024

*Retirement*, 05-10035

*Survivors*, 05-10084

*Disability*, 05-10029

*Supplemental Security Income*, 05-11000

*When You Get Social Security Retirement or Survivors*

*Benefits . . . What You Need to Know*, 05-10077

*The Appeals Process*, 05-10041

*How Work Affects Your Social Security Benefits*, 05-10069

Commerce Clearing House publishes a 48-page booklet that provides brief but clear information. You can order *1994 Social Security Benefits—Including Medicare* (5335) by sending a \$5 check or money order (includes postage and handling) to Commerce Clearing House, Inc., Cash Item Dept. 3376, 4025 W Peterson Ave., Chicago, IL 60646; or call 800-248-3248.

Reprinted from *Modern Maturity Magazine*, AARP, April-May Edition

## BILL DIAMOND



For  
U.S. Congress  
First District

"I voted over 75% for labor issues during my ten years in the Maine Legislature; I marched with you in the 1987 Solidarity Rally in Jay; and as your Congressman, I will continue to show these concerns for all of Maine's working men and women."

Authorized and paid for by Diamond for Congress,  
David Perkins, Treas., P.O. Box 10236, Portland, ME 04104

## U.A. Local 321

## Plumbers & Pipefitters



David Savage, B/M

Work in the area has slowed up considerably in the last few weeks. Many of the projects are finished up. Sullivan & Merritt Company has a sizeable crew on the coater project at Champion Paper. Fraser Paper at Madawaska has finally announced their capital improvement plans totaling about \$16 million a size press and winder. Hopefully we should know who the contractor will be in the very near future.

Work out of state has picked up considerably. We have working members all up and down the east coast and a few in the mid west states.

Several of our officers took a COMET class (Construction Organizing Membership Education Training) put on by Business Manager Milton McBreairey and Organizer Ben Nest of IBEW Local #567. We will be doing a follow-up program for the membership in the future.

Projected capital spending by the Paper Industry looks fairly promis-

ing for 1994 and 1995. The Federal Safe Drinking Water Act should also provide projects for our contractors to bid on.

The loss of George Mitchell in the U.S. Senate will surely hurt the working men and women of this state if we fail to get TOM ANDREWS ELECTED. Tom Andrews has a 97% voting record for labor compared to Olympia Snowe McKernan's 47%.

THINK WARM WEATHER.

**SMOKING  
IS THE  
GREATEST  
SINGLE  
PREVENTABLE  
CAUSE OF  
DEATH**



**DONNELL P. CARROLL  
DEMOCRAT FOR GOVERNOR**

- a family background in labor...
- a twelve year history of pro-labor votes!!!

Paid for by CARROLL '94, Jean Burnell, Treasurer. P.O. Box 303, Gray, Maine 04039

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# TIME TO GET TOUGH

by Rep. Tom Andrews

As part of my continuing efforts to revive the U.S. commercial shipbuilding industry, I will soon be introducing the Shipbuilding Fair Trade and Competitiveness Act. This bill will impose sanctions on unfairly subsidized ships entering U.S. ports and then use the proceeds from these sanctions to help our own shipyards compete.

This type of tough, but fair legislation has become necessary, because international trade talks to end shipyard subsidies recently broke down again after yielding little progress during the past five years. These talks were initiated by the United States, because in the 1980's our competitors increased subsidies to their shipyards while we eliminated support for ours. As a result, out of 1,600 commercial vessels being built worldwide, just one is being built in this country. Over 120,000 shipbuilding workers have been sent to the unemployment lines, with 180,000 more likely to follow if nothing is done.

The reason for the shipbuilding subsidy talks have gone nowhere is because our country lacks any bargaining leverage. Unless we're prepared to take real action, we're wasting our time with negotiations. Our competitors are stalling at the



Rep. Tom Andrews

table, while shipyard workers in Maine and across the country are losing their jobs. My Shipbuilding Fair Trade and Competitiveness Act should add the teeth necessary to get out competitors' attention and move the negotiations forward. If it doesn't get their attention, then they'll at least be providing us the funding to level the playing field.

This all comes at a time when independent analysts say that with increased international trade, worldwide orders for commercial ships are likely to boom. Indeed, 95% of everything we import and export are carried on ships. These analysts estimate 250,000 jobs will be created worldwide with over 300 billion dollars in revenues generated. Unless things change, however, the

U.S. will not benefit from this expected boon. Not one job, not one dollar.

With the best shipbuilders in the world, this situation is intolerable. Here's a tremendous opportunity to create thousands and thousands of well-paying jobs at shipyards like BIW, but to successfully compete against our international competitors, U.S. shipyards need the federal government's help to level the playing field.

If the public and private sectors work together, this situation can be turned around and thousands of good paying, long-term jobs for Maine and the nation can be created. With military shipbuilding orders drying up in this post-Cold War era, this is especially important. As Mainers we can be proud of our workers like those at BIW who met our nation's defense needs during the Cold War. We now need to tap these workers' skills to compete in the promising market of commercial shipbuilding.

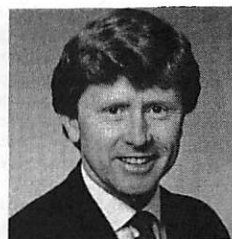
As a member of the Armed Services Committee and Merchant Marine Committee, I have made the revival of the U.S. commercial shipbuilding industry one of my very top priorities. During my two terms

in office I tried to level the international playing field by doing the following:

- Introducing and passing Shipbuilding Promotion Act, mandating the creation of a comprehensive commercial shipbuilding revitalization initiative.
- Fighting to pass the Maritime Securities and Competitiveness Act (H.R. 2151), authorizing a program to assist U.S. shipyards in making the transition from military to commercial shipbuilding.
- Helping to write and win passage of the National Shipbuilding Initiative (NSI), establishing an export loan guarantee program for commercial ships and offers shipyards financing to modernize their facilities. In addition, the program provides research and development funding for advanced shipbuilding and ship design technologies.

Progress has been made, but tougher action is now required. Through the Shipbuilding Fair Trade and Competitiveness Act and other efforts, I promise to keep the heat on. It is about time to give our shipbuilders a chance to compete, so they can have the future they deserve.

# THE RIGHT



Bill Diamond  
SECRETARY OF STATE

As we approach another election season, I want to urge everyone to exercise that most basic right we all share as Americans—the right to vote.

In only a few short weeks, on June 14, 1994, Maine voters will go to the polls for a statewide election. Ballots will be cast for several bond issues worth millions of dollars. Also, voters enrolled in the Democratic Party or Republican Party will vote to select their respective candidates in several different elections—including the race for U.S. Senator, Governor, and U.S. Representative. The candidates who win their party's primary nomination then will face each other, along with any independent candidates, in the general election later this year.

Maine voters deserve a great deal of credit for going to the polls in such impressive numbers during the 1992 Presidential election. About 72 percent of our state's voting age population cast ballots in that election, giving Maine the best such turnout in the nation. No other state did better. I hope to see a strong turnout again for the upcoming June 14 bond issue and primary election.

To vote in Maine, you must first register. Eligible residents simply need to fill out a voter registration application and have it delivered to their community voter registrar for approval. Registration applications are available at Maine municipal offices, such as your town hall or city hall, and all Motor Vehicle registries. Registration applications also can be obtained by calling the Secretary of State's office at 626-8406.

You may register to vote at any time of the year, including on election day. Maine is one of only three

## Economic Grants Mean More Maine Jobs

by Senator George J. Mitchell  
Majority Leader  
U.S. Senate

Many areas across the country, including our own State of Maine, are feeling the impact of reductions in defense spending and the lingering economic downturn. People are struggling to meet bills and find good jobs. However, there recently have been a number of encouraging developments for Maine workers.

This month the Economic Development Administration (EDA) approved a \$2 million grant that will enable Freeport to extend water and sewer lines to a local industrial park. The additional services will allow new businesses, including Healthsource Maine, a health maintenance organization, to locate there. The grant will result in the creation of hundreds of jobs.

I worked hard to bring the merits of the Freeport application to the attention of EDA officials and am pleased that they responded favorably to the town's proposal. Approval of the grant will provide a tremendous boost to the region's economy. It offers an opportunity for business growth and will help provide the kinds of long term, sustainable, non-defense related jobs the region needs.

A second project I have supported was given initial approval by the EDA last month. In March, the City of Lewiston received permission to submit a final application for a \$1.8 million grant for the renovation of Bates Mill. This money would go to make necessary structural improvements to the Bates Mill complex in order to retain businesses currently located there and attract new businesses.

The improvements are expected to result directly in the retention of more than 100 jobs and the creation of 80 new jobs in the near



Sen. George J. Mitchell

future. In the long term, Lewiston officials estimate that more than 2500 jobs may be created as a result of the renovation work on the Mill.

It is my strong hope that this grant will reignite what at one time was one of the region's most powerful economic engines. The Bates Mill facility, as many Mainers will recall, in its heyday was the manufacturer of nearly one-third of all U.S. textiles.

I believe that a newly-renovated Bates Mill could again become a significant source of economic growth for the Lewiston area. City officials who developed the grant application should be commended for their continued efforts to make this goal a reality.

A third economic victory recently was won for Maine workers employed by small businesses in the vicinity of Loring Air Force Base.

After more than two years of hard fought negotiations, I and other members of the Maine Congressional delegation convinced the Air Force to change its rules for awarding environmental cleanup contracts at closing military facilities. The new rules will put local firms in a much better position to bid on the nearly \$100 million worth of cleanup contracts at Loring.

The rules specifically state that preference for cleanup contracts will be given, to the greatest extent possible, to businesses located near closing military bases like Loring. This is a welcome change in policy. Loring's closure has caused great economic hardship in northern Maine and the loss of many jobs. It only makes sense to offset these job losses by awarding cleanup contracts to local businesses. I am pleased that Defense Department officials finally agreed.

The fight to protect Maine jobs and create new employment opportunities sometimes takes hard work. But the difference it can mean in the lives of Maine families makes it all worthwhile, especially when communities like Freeport and Lewiston are awarded federal funds or workers in Aroostook have new job possibilities. Maine workers deserve this effort from their elected officials, and I pledge to continue my efforts on their behalf.

## LAND FOR SALE

Sebago, Me. 5 beautiful acres with cleared, approved building lot on Eagle's Crest View Road (off Rte. 107). Imagine 372' frontage with panoramic views of both Sebago Lake to the East and northerly to the Quaker Ridge area. New to market by owner for only \$59,900. Call day/eve. 883-4030.

HARRISON, ME 1+ acres (54,240 sq. ft.) with approved building lot nestled on a hill overlooking Long Lake. Desirable location for vacation/year around home on a cul de sac with 226 ft. road frontage and private beach area. First time sale by owner at only \$23,900. Call eve/weekends 655-4198.

## TEA TICKLERS

Although tea is the second most popular beverage in the world today next to water, there are many little known facts surrounding this distinctive beverage. Did you know...

— Tea is actually an evergreen and a member of the Camellia family. For east in plucking, tea bushes are kept to a height of about three feet. Left untouched, they can grow up to 50 feet tall and live for over 100 years.

— Contrary to popular belief, the three types of tea; green, black, and oolong, come from the same tea plant. The differences in taste result from the way the leaves are processed.

— World tea production in the last decade climbed to a record 2.42 Million tons according to the U.S. Department of Agriculture.

— Hot tea is preferred worldwide, while people in the U.S.A prefer iced tea.

— Herbal teas do not contain tea at all. A select blend of all-natural ingredients including herbs, dried fruit and spices provide a delicate flavor without caffeine.

— There are over 3,000 varieties of tea available throughout the world. Like fine wine, there are enough teas to please any connoisseur.

— Tea purists have come to learn that quality tea bags are every bit the equal of loose tea; after all, quality tea bags contain the very same tea leaves.

— To brew a proper cup of tea, always use fresh COLD water. Cold water is aerated, therefore, full of oxygen to bring out the full-bodied character of tea. (Hot water, generally, has been standing in the pipes and may be stale). Bring water to a full rolling boil. Pour boiling water over the tea bag and serve, if desired, with sugar, milk or lemon.

— Today, in China, serving a cup of tea is a symbol of togetherness, a sharing of something enjoyable and a way of showing respect for visitors.

## MAINE HUMAN RES DEVELOPMENT

The Council is a Governor-appointed group of individuals representing state government, business and industry, community-based organizations and organized labor, and the general public.

Labor's representatives are Charles O'Leary, President, Maine AFL-CIO; Stephanie Locke, Governmental Liaison/Education Coordinator, Maine AFL-CIO Education Services; Carl Leinonen, Executive Director, M.S.E.A.; and Ann Anttil, President, Maine Education Association.

The purpose of the Council is to work to assess the extent and federal levels can provide consistent, integrated and coordinated service delivery. The types of human resource development programs reviewed by the Council include: employment and training,

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# T TO VOTE

states which allows its residents to register to vote on election day.

The only thing you can't do on election day is switch political parties. Unregistered voters may register on election day, which, in this case, is June 14, 1994. Also, registered but unenrolled voters may join a political party on election day. However, people who already are registered to vote and are enrolled in a particular political party may not switch from one party to another on election day. To switch parties, you must change at least 15 days before the election. This may be important to some voters who want to cast a ballot in the June primary. Only those people enrolled in a political party may vote in that party's primary election. All voters, regardless of political affiliation, may vote on the bond issues.

When it comes time to vote, if you don't know where to go to cast your ballot, please contact your city or town clerk. Polling places in Maine generally open no earlier than 6 a.m. and no later than 9 a.m., and close at 8 p.m. To find out the exact hours in your community, please contact the city or town clerk.

Also, people who are physically or mentally challenged or marginally literate may be assisted in voting and Maine offers at least one voting booth with special equipment for people with visual impairments at every polling location. Finally, don't forget, absentee ballots are available for people who are unable to vote in person at the polling site on election day. Again, contact your city or town clerk for more information if you need an absentee ballot.

It is an exciting time to be a voter in Maine. Our state is enjoying a tremendous choice of candidates seeking office.

Active citizen involvement in government is essential to the well-being of any democratic society - to make these important choices. If we ignore our responsibility to vote, then we risk losing the very freedom upon which our system of self-government is founded.

For our democracy to be genuine, we must all participate. We must all vote.

## NE RESOURCE T COUNCIL

applied technology education, welfare recipient job training, rehabilitation services, public assistance, and economic development.

This year the focus of the Council will be to develop a Maine vision for one-stop career centers. The unique geographic and demographic characteristics of Maine dictate more than one service delivery model. The Council will be involved with designing programs to meet the needs of the quickly changing workplace.

The chair of the Council is William Kietlyka, President of New England Audio Resource of Lewiston, Maine. The vice-chair is Joanna Jones, Director of Training and Employee Development for Bath Iron Works.

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# CREATING A FUTURE FOR LORING

by Senator Bill Cohen

The people of Aroostook County have had more than their share of bad economic news. Problems in the potato industry, trouble at the Canadian border, and, most difficult of all, the decision to close Loring Air Force Base have dealt a devastating blow to the economy, the job market and the pride of the people of northern Maine. But there is some sunshine on the horizon.

Last month's announcement that Loring has been selected as one of nine sites nationally for a new Job Corps Center is a welcome and long-awaited bolt of good news. With the last plane departed and the official closing of the base just a few months away, the Department of Labor's decision on the Job Corps Center brings a ray of hope for the future.

The Job Corps Center will have a significant economic impact on the area. The new Center should create 100 to 150 new jobs for people in the region. In addition, some \$4 million to \$6 million may be spent on local services and products. The Labor Department has said the Center will use local services, pro-

vided they are available. The fact that Loring already has quality residential, dining, recreational, office and storage facilities was a major factor in its selection.

The Center will also have an important impact on the youth of Maine and New England. At-risk and disadvantaged young people will be provided with the skill training necessary to take advantage of a lifetime of opportunities. The program fits in well with Maine's impressive slate of school-to-work programs, all designed to provide students that may not be bound for college with the training necessary to compete in today's technical workplace.

The effort to bring the Job Corps Center to Loring was not an easy one. A great deal of the credit should go to the Loring Readjustment Committee and the Training and Development Corp. in Bucksport, which worked tirelessly to put together an outstanding proposal. The Loring Development Authority was an important player in the final application.

Senator Mitchell and I met in



Senator Bill Cohen

February with Labor Secretary Robert Reich to press the case for Loring, and all four members of Maine's Congressional Delegation sent a letter to the Secretary the week of the announcement reiterating Loring's strengths and the commitment of the surrounding communities to the program. I followed that up with a personal phone call to the Secretary. The combined hard work was rewarded.

This is just a first step in securing Loring's post-military future, and the fact that we attained a victory here will not diminish my efforts to

secure other programs for the base. Loring is an outstanding facility, and it would be a terrible waste of taxpayer dollars if it were not used to the fullest.

I will continue to explore agencies and organizations—on both the federal and state levels—to determine whether they have needs that could be fulfilled at Loring.

In addition, plans exist for other uses of the facility. We continue to await word from the Defense Department on whether Loring will be selected as a site for a new Defense Finance and Accounting Service (DFAS) facility. Other possibilities include using Loring as an air cargo facility, a site for National Guard activities, a regional health center or a magnet school for Maine's top science and math students.

The selection of Loring to be home to Maine's second Job Corps Center is a tribute to the commitment of the people of Aroostook County. It is excellent news for the region. But much more needs to be done to make Loring's transition to civilian life as smooth as possible. I remain fully dedicated to that end.

## A compromise bill on the NUG-cost issue

**Overview:** On March 2, 1994, Maine State Senate President Dennis Dutremble, joined by representatives of CMP and the Maine non-utility generation (NUG) industry, announced a compromise approach to the issue of moderating the impact of NUG costs on electric rates. CMP had been urging a tax on high-cost NUG-unit revenues to correct the overpricing created by State rules of the early 1980s. Mandatory purchases under 83 NUG contracts\* cost CMP customers \$360.7 million in 1993—CMP's largest category of expense. More than 40 of these NUG contracts cost in excess of 10 cents a kilowatt-hour, at least double the current competitive-market rate for long-term energy supplies. **Please note:** This information is current as of early March, but is subject to rapid change.

The compromise bill, "An Act to Stabilize Electric Rates and Improve the State's Economy," would add language to the current Maine law governing electric utilities to accomplish three things:

1. **Provide low-cost financing** for NUG-contract buy-outs or changes that would reduce their expense to utility customers. A buy-out agreement, for example, saves money over time if the total value of the energy purchases eliminated exceeds the buy-out payment plus interest-cost adjustment and replacement-power expense. CMP's recently reduced credit ratings, however, do not permit it to raise money at reasonable cost to finance buy-outs. The bill would:
  - Set up a State-appointed Electric Rate Stabilization Board.
  - Authorize the Board to raise money at low cost to finance cost-effective NUG contract buy-outs by utilities.
  - Offer a State "moral obligation" on the bonds, but **no** binding pledge.
  - Provide that savings, net of loan repayments, flow to utility customers.
2. **Establish a Commission on Energy Policy** that would bring many points of view to a study of long-term issues in providing stable competitively priced energy for Maine. The Commission would report its findings and recommendations to the Legislature by December 1994.
3. **Reduce negotiating uncertainty by ending litigation** on CMP's handling of certain NUG contracts. The Maine Supreme Judicial Court has suspended a penalty imposed upon CMP by State regulators until it resolves CMP's court appeal. The bill would end that legal battle and thus facilitate new talks.

**CMP and representatives of the NUG industry agreed to support the compromise bill** because key legislative leaders made it clear that they preferred to promote negotiation rather than impose a controversial tax on contract revenues. CMP believes the compromise bill has the potential to achieve significant savings in the cost of NUG energy charged to customers.

CMP's goal is to reduce the expense of NUG electricity by 15 percent and avoid at least \$100 million in new rate increases by 1998, most of it directly linked to NUG contracts. CMP will pursue that objective—essential for stabilizing the real price of electricity—by urging passage of the compromise bill or, if the bill fails, through some other approach.

\*Number excludes contracts already terminated or bought out, and several residential wind-turbine units.

Reprinted from Central Maine Power Company

### Primary

Continued from page 1

### Republicans

Mary Adams, Garland  
Main Road, Garland  
924-3835

Pam Cahill, Woolwich  
P.O. Box 29, Woolwich 04579  
443-4429 or 371-9005

## Editorial

CMP VS. THE NUGS

## Bitter power controversy slips quietly into history

• Ratepayers will measure success by the cost of their bills.

The Maine Public Utilities Commission has done its part to help Central Maine Power Co. and its non-utility power generators steer their important relationship onto a sound financial track.

Commissioners voted unanimously this week to approve a complex stipulation that many saw as essential if renegotiations of the controversial power contracts were to proceed.

The stipulation ends CMP's appeals of its last rate increase, limits penalties against the company and encourages the utility to get on with renegotiating its purchased power contracts.

The legislature, too, is doing its part.

Lawmakers moved quickly Tuesday toward enacting legislation that gives the force of law to a compromise agreement CMP and its private power suppliers worked out last month.

That breakthrough agreement, overseen by Senate President Den-

nis Dutremble and Gov. McKernan, is designed to promote effective renegotiation of the long-term private power contracts.

Soon, it will be up to CMP and the independent power producers to renegotiate to bring those contract prices down. The effect of their actions on hardpressed Maine power consumers will measure how well they do.

The legislation, assured of McKernan's signature, allows CMP access to a \$100 million loan fund, administered by the Finance Authority of Maine, to buy out or buy down the power contracts.

As CMP President David Flanagan recently told the Legislature, "Reasonable-cost financing is an indispensable tool for negotiating long-term savings for our customers."

CMP customers, their bills bloated by repeated rate increases, can at last respond, "From now on, actions will speak more loudly than words."

Editorial Reprinted from Portland Press Herald.

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### U.S. SENATE

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Continued on page 16

## Feeling charitable? Prove it, says IRS

The Internal Revenue Service will look carefully at your 1994 charitable deductions because of new reporting rules passed in last summer's tax bill. You will be able to take the same deductions as before, but now you must substantiate them fully.

For any single contribution of \$250 or more you must have a receipt, letter, or other statement from the charity detailing the gift's value (if cash) or a description (if a noncash donation). Canceled checks will no longer be considered adequate proof.

Separate payments to the same charity will be treated as separate contributions, say Coopers & Lybrand accountants. "An individual who contributed \$200 to a charity in March and another \$150

in September will not be required to secure substantiation for either contribution," notes the firm's latest tax guide.

Though you are responsible for getting the receipt, you don't have to send it with the return—just keep it on file in case of audit. (If your favorite charity files comprehensive reports with the IRS you don't need a receipt; but since it's your responsibility to provide proof, it will probably be easier just to get the receipt in the first place.)

What about those fuzzy arrangements where you give money to a charity and some goes to the cause and some goes to a benefit dinner or show? So-called quid pro quo contributions of more than \$75 are subject to the new rules. The charity must send you a statement showing

the estimated value of the goods or services received in exchange for the contribution and stating that only the remainder is deductible.

Deductions for money you give to a church or synagogue that result in an "intangible religious benefit" (such as a service) remain unchanged by the quid pro quo rule, notes Ernst & Young accountant Elda Di Re. Religious contributions exceeding \$250 at a time still must be substantiated.

Finally, remember that even as Congress made cheating harder, it made giving easier. Starting with the 1993 tax year (and in some cases earlier), gifts of appreciated property such as stocks and bonds are no longer tax preference items for the alternative minimum tax.

*Reprinted from Modern Maturity Magazine, AARP, April-May Edition*

## U.A. Local 217

### Plumbers & Pipefitters

Frank Joyce, B/M



I am writing to ask for your assistance in making the United Association Political Education Committee a more potent factor in the upcoming 1994 State Elections.

Important elections will be held for state offices including the Governor, as well as Congressional and Senatorial. I believe that the races for the U.S. and House of Representatives will be critical to Democrats remaining in control of Congress and will certainly set a tone for the next Presidential elections.

As you know, the UAPEC has contributed to both state and congressional candidates in previous elections. In fact since 1986 the

U.A. has spent more on elections than they have received in contributions from our membership.

To continue in this negative cash flow will severely diminish our ability to elect candidates favorable to our best interests. We simply cannot continue with that practice.

You will be receiving a letter soliciting funds for UAPEC from the U.A. I know that the employment has been slow but for the members working I hope you will do your share.

Local 217 is also having elections for Local 217 officers. The election will be by mail in ballot which will include a letter of instruction.

## FLIGHTS TO CUBA COULD MEAN DOLLARS FOR BANGOR

by U.S. Sen. Bill Cohen

Cuba is an island in more ways than one. Isolated both literally and philosophically from most of the rest of the world, Cuba is one of the last outposts of communism on the globe.

As odd as it may sound, though, a decision involving this global pariah could have an enormous economic impact on Bangor.

European airlines that make transatlantic flights from European cities to Cuba need somewhere to refuel on the way. Bangor International Airport is a logical place to do so. The airport not only has the facilities to handle these refueling stops, but also is less crowded than airports in New York and Boston. In fact, Bangor's airport is more dependent upon international flights as a source of revenue than virtually any airport in the nation.

However, because Cuba is under a trade embargo, flights from Europe to Cuba are not allowed to refuel at U.S. airports. As a result, the European carriers are using Canadian airports, such as the one in Halifax, Nova Scotia, instead.

Recently, some of these European airlines have pulled other flights—to spots such as Jamaica,

One European airline told the airport it would bring 18 flights a week through Bangor during peak seasons if it were allowed to refuel all of its flights there. Because each flight can bring \$10,000 in fees, service charges and other income to the airport and surrounding region, officials estimate that nearly \$200,000 a week is being lost from this one carrier alone. Overall, when the lost income from all the carriers is added up, the airport estimates that as much as \$11 million is being lost annually as a result of this restriction.

The Bangor airport is the single largest generator of employment in central Maine, so the repercussions of this policy are substantial. A change in the restriction would mean an immediate economic boost to the region as well as an increase in employment opportunities. I have asked for a meeting with Secretary Bentsen to discuss this issue further, and I am hopeful that a solution is not too far down the road.

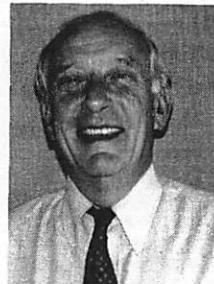
As it stands now, the policy simply sends work that could be performed by Americans across the border to Canadian workers. That seems like the wrong position for the U.S. government to take.

Cancun, or even Florida—out of Bangor because it is easier for them to refuel all their planes at the same location.

Last week, I joined Congresswoman Snowe in asking Treasury Secretary Lloyd Bentsen to lift this restriction, a move we are seeking strictly for economic reasons. In no way are we trying to undermine, alter or lift the trade embargo against Cuba or to lend credibility to Fidel Castro's regime. Only European airlines flying from European cities would use Bangor as a refueling location. No U.S. airlines would fly from Bangor to Cuba, and no U.S. citizens or American-made goods would go to Cuba through Bangor.

Bangor International Airport is losing considerable revenue as a result of the restriction. For every international flight that refuels in Bangor, the airport collects landing fees, terminal fees, user fees, as well as money for various airport services. In addition, there is a ripple effect that benefits the local economy. As a result of crew changes, pilots and flight attendants on these planes often spend a night in Bangor, using hotels, eating at restaurants and shopping at area stores.

## Labor Rep. Bill Trough Files for Congress



Former Portland Major Bill Trough, longtime negotiator and counsel to state and local labor organizations, entered the Democratic Primary for Maine's First Congressional District on Friday, April 1.

Trough indicated that members from the various locals he represents were among the core of volunteers who collected and obtained certification of the needed 1,000 ballot signatures in ten days.

"My campaign will be about the economics of jobs," Trough said. "The plain truth is that we are facing problems in our defense industries and in our fisheries. Recent higher interest rates will affect the construction trades. We need a turn-around."

"I have experience in turn-arounds. The people of Portland twice turned to me as their Mayor as we transformed Portland from a decaying and retrenching center to an economically and socially strong community. We worked together, in partnership, and the results were excellent. We need to do the same for the First District."

Trough said his underdog campaign would be based on volunteers and grassroots. "I haven't been in Augusta for the last ten years. I don't have the network that those types of political connections bring. We have dozens of volunteers and will run a grassroots, one vote at a time campaign."

"We will make the case that partnerships among labor, management and government will create twenty-first century, quality jobs."

Trough listed three vital economic problems he claims will make an economic difference for Maine.

"First, we need defense transition, not shutdown. It is an outright crime that some of the most technologically advanced industries in the world, right here in Maine, are experiencing the level of layoffs that exist today. These industries can be converted to other uses and we need leadership to get that done."

"Second, the lobbyists are having a field day in Washington on the National Health Care Bill. We need to get a bill, and a clean bill, which makes some sense out of our health care system, and reduces the paperwork nonsense. The employers who do the responsible thing, by working out adequate health care for their workers, should not be at a competitive disadvantage."

"Third, the fisheries situation is a disaster. This is an example of where good environmental policy is good economic policy. We need to renew the stocks of the valuable species, and insist that all nationalities fishing in the Gulf of Maine and Gorges Banks use sustainable practices for this resource."

Trough, a lifelong Democrat, has twice been selected as a delegate to the National Democratic Convention, is a past Chair of the Portland Democratic Committee and was twice elected Mayor of Portland. A former high school teacher, he is a founding partner of the Portland law firm of Richardson & Trough, is married with four children. He formerly served in the Air National Guard and makes his home in Portland.

## Who Can Meet The Special Needs Of Labor?

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## CMP John Rowe Scholarship applications now available

Applications are being accepted for the John W. Rowe Scholarship fund, a \$10,000 fund established by Central Maine Power Company. Funded by CMP stockholders, the scholarship honors John W. Rowe, CMP president and chief executive officer from 1984 to 1989.

Applicants must be high school seniors from Maine secondary schools in the top ten percent of their class, be enrolled in an accredited undergraduate college or university, and must live in CMP's service territory.

Screening of the scholarship applications is conducted by the Maine Community Foundation in Ellsworth, Maine. Decisions are based on the applicant's personal aspirations, academic achievement, financial need, and service to school and community.

Awards will range from \$1,500 to \$5,000, and are awarded to three or more students each year.

Applications are available from high school principals and guidance directors, or by contacting the Maine Community Foundation, 210 Main Street, P.O. Box 148, Ellsworth 04605, or by calling 667-9735. Applications may also be requested through CMP by calling 623-3521, extension 2989.

The deadline for returning the application is May 1.

## Unions: Equal partner ship is key to success

From union statements to the Conference on the Future of the American Workplace, the AFL-CIO gleaned five common themes:

- To the extent that U.S. managers abandon traditional managerial patterns, unions stand ready to join as equal partners. Unions are not wedded to old systems, narrow job classifications or conflict in labor-management relationships.

- The principles that underlie the "high performance" workplace are fundamental to the labor movement, which after all devised the apprenticeship programs for skilled crafts, promoted career paths and other worker-specific innovations.

- Workers are not just means to an end but human beings with rights to be safeguarded. They are not just "human capital" but have a basic moral claim to dignity, to a full share of the gains produced and to a safe, healthful and human workplace.

- To succeed over the long term, high performance work systems cannot be imposed by management but must be developed bilaterally between management and employee representatives through collective bargaining. By definition, management-imposed employee "participation" schemes fall well short of what's needed and only reinforce existing hierarchies.

- Current labor law does not apply to a large proportion of work force, provides inadequate protection to those to whom it does apply and does little to facilitate genuine employer-employee partnerships dedicated to creating high performance work systems. The combination of the law's inadequacies and the preoccupation of much of American management with maintaining its unilateral control serves to solidify antiquated management structures.

# Health Care Reform

By Don McNamara

Labor Representative, Blue Cross and Blue Shield of Maine

What's going on with health care reform? That's a question which is on a lot of readers' minds. The debate in Washington continues to heat up. The four proposals described below are currently before Congress. Legislation is expected by fall before Congressional elections. It's important to note, however, that whatever health care reform takes place will most likely be an amalgam of several of these plans and will be reached through the process of legislative compromise.

### • President Clinton's Proposal

Under the president's plan everyone would be covered by January 1998.

Clinton's benefit plan would provide a package which would include comprehensive health coverage including benefits for preventive care, hospitalization, mental health coverage and dental care for children.

Funding would be provided primarily by employers, who would pay 80 percent of the cost of the average plan. Employees would pay the rest. Limits would be placed on out-of-pocket expenses, and subsidies provided for low-income individuals of the companies that employ such individuals. The cigarette tax would be increased by 75 cents, and a new payroll tax would be imposed on large companies that self insure.

Coverage would be obtained through mandatory regional health alliances which would offer private health care plans. Workers would be covered through their workplace. Unemployed and self-employed people would purchase coverage directly from a regional alliance.

### • Rep. Pete Stark's (D - Calif) Proposal

Under this plan coverage would be phased in over a longer time than under President Clinton's proposal.

Benefits would include a standard benefit package which would be phased in beginning January 1, 1996, starting with employers with more than 1000 employees who self insure. It would eventually cover all Americans under age 65. Mandates for other employers would begin January 1, 1998.

A variety of funding sources include:

- Requiring Medicare beneficiaries to pay 20 percent for home health services.
- Imposing a one percent payroll tax on employers with more than 1,000 employees.
- Maintaining state contributions for welfare and Medicaid spending.
- Increasing the cigarette tax from \$.24 to \$1.49.

Coverage would be obtained through employers, who would be required to provide a standard package of coverage and pay 80 percent. Medicare C would be created to provide coverage to individuals, the uninsured, and employees of small firms.

### • Representative Jim McDermott's (D - Washington) Proposal

The most revolutionary plan, Rep. McDermott's proposal calls for a single-payer, Canadian-style plan which would cover everyone immediately upon enactment (1995).

The benefit package would include hospitalization, preventive care, mental health coverage and long-term care, including nursing home care.

The system would be funded by the federal government through increased employer and employee payroll taxes and a tax on hospital services. Consumers would have no out-of-pocket expenses for acute and preventive care. States would be required to fund 15 percent of the cost of the program and would establish price controls on providers.

Coverage would be obtained through health security programs which would be created by the states and would qualify for federal funding. Private health insurance would be confined to supplements.

### • Representative Jim Cooper's (D - Tennessee) Proposal

Similar to our current system, this plan would provide coverage to those who buy it. However, the goal is for 60 percent of the uninsured to be covered.

Benefits would not be defined by overal regulation but a national commission would establish a minimum level of benefits. Purchasing pools for small businesses and individuals would be required to offer a range of plans.

Employers would be required to offer health insurance but would not be required to contribute to its cost. Low-income people could receive a subsidy to purchase insurance. Employers' tax deductions for health benefits would be limited.

Insureds would obtain coverage through employers who would be required to provide access to coverage. Businesses with fewer than 100 employees would be required to offer coverage through purchasing cooperatives.

Health care reform is a complex issue of vital importance to all citizens. While legislation is expected soon, there is certain to be much more debate over all these plans before it takes place.

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## Carpenter's Local 320

Russell A. Clement, Bus. Agent

Spring is here. Work is not. Without the help of Local 1102 in Detroit, Mich. and Richmond, Virginia and Portsmouth, N.H., Local 320 would be starving. Things are going to get better. We have had several members who have attended upgrading classes in the past few months. The Local will be holding its First Comet class on April 11 in Fairfield, and several more are slated in the near future.

Many changes are taking place across the country. We as union craftsmen have to adjust to them to be competitive. Nominations will be held on May 13, at our Friday meeting. Come and get involved in union politics. There is always room for new blood. S. D. Warren in Hinckley will be holding large shutdowns in May. Lots of men. Not many days. Hope for better news next issue.

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in Maine!

He'll lead the fight for us  
in Washington!

FOR PEOPLE - FOR JOBS - FOR MAINE

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## Maine Housing Plan Approved

The federal Department of Housing and Urban Development has approved Maine's comprehensive housing plan, making the state eligible to receive millions in federal housing dollars, Maine State Housing Authority Director Dwight A. Sewell said.

MSHA is responsible for developing and writing the state's Comprehensive Housing Affordability Strategy (CHAS), and submitting the document to HUD for approval. The agency held meetings throughout the state to gather information on Maine's housing needs and the priority for addressing them.

"This year's CHAS provides both a short term look at Maine's housing needs and priorities," Sewell said. "It provides the state an exceptional blueprint to follow in providing affordable housing opportunities for those that need it the most."

The long term, five-day strategy sets the highest priority on meeting the housing need of very low income homeowners, renters, and people who are homeless. It also

calls for Maine housing programs to favor rehabilitation of existing housing over new construction (unless an area has a housing shortage), and focus on long term housing solutions for the homeless.

The short term, one year strategy sets similar priorities. In terms of financing the affordable housing, the plan recommends Maine use federal housing programs as the major revenue source, and use state funds to leverage federal housing money.

The plan also recommends the creation of partnerships among all government levels and non-profit and for-profit developers to stretch available resources. This creates new opportunities for private lenders, non-profit groups, and non-traditional consumers such as the Department of Mental Health and Mental Retardation, Department of Human Services, clients of the departments, and others, to become involved in affordable housing.

Summaries of the CHAS are available by contacting MSHA at 626-4673 or 1-800-452-4668.



## Laborers L.U. 12

Robert L. Wadsworth B.M.

With the snow gone and spring in the air work has been nearly non-existent throughout the winter.

Not having a Democratic President nor Senator George Mitchell running this year, the political campaign doors are open throughout the state.

The June 14th primary will allow us to elect Joe Brennan as our new Governor and Tom Andrews as our new U.S. Senator. In addition we have an opportunity to elect a new U.S. Congressman to replace Andrews. Also, we have to give all our support to Ann Rand in her race for the Maine Senate.

In the Portland city-wide election on May 3rd, we have endorsed John Connors for City Council District 1. For the seat vacated by the passing of our friend, Tom Doherty, as Trustee to the Portland Water District, our candidate is Gary Libby for this city-wide office. Both of these candidates have "strong labor commitments" throughout the years — so remember, if you're not registered, get registered and vote for our friends on May 3rd!

With warmer sunshine in the coming months we will hopefully have more employment than last winter.

Remember, your monthly meeting (second Sunday) is scheduled for May 8th. It's very important that you volunteer your time and effort in support of our candidates.

## "Skippy" Markley Mem. X-mas Fund Thanks Contributors

The volunteers, who organized the Annual Markley Memorial Christmas Fund in memory of "Skippy" Markley on behalf of children at the Cerebral Palsy Center of Portland, would like to publicly thank the following contributors.

|                                                                   |          |
|-------------------------------------------------------------------|----------|
| • Me. State Build. & Const. Trades Council                        | 300.00   |
| • Laborers — Local 12                                             | 100.00   |
| • Plumbers & Steamfitters — Local 217 (in memory of Arthur Green) | 150.00   |
| • Amvets Post 25 (C. J. Loring, Jr.)                              | 150.00   |
| • McTeague, Higbee, Libner, MacAdam, Case & Watson                | 250.00   |
| • Columbia Club                                                   | 50.00    |
| • ME-NH-VT Laborer's Dist. Council                                | 200.00   |
| • Iron Workers — Local 496                                        | 100.00   |
| • In Memory of Nick Nappi                                         | 100.00   |
| • Sons of Am. Leg. Squadron 86                                    | 100.00   |
| • AmVets Post 13                                                  | 50.00    |
| • Letter Carriers Branch 92                                       | 100.00   |
| • I.O.U.E. — Local 4                                              | 200.00   |
| • Eagles (Gray)                                                   | 100.00   |
| • Paul Mallia Post A.L. 161                                       | 1,000.00 |
| • Harmon's Lunch                                                  | 25.00    |
| • V.F.W. (Woodfords)                                              | 100.00   |
| • Elevator Constructors L-95                                      | 100.00   |
| • Skillful Vending                                                | 200.00   |
| • In Memory of Susi Fuller                                        | 100.00   |
| • Bakers Local 334                                                | 100.00   |
| • Erik's                                                          | 50.00    |
| • M.S.A.L.C.                                                      | 50.00    |
| • In Memory of Pat Napolitano                                     | 50.00    |
| • Eleanor & Ralph Carver                                          | 20.00    |
| • City Oil                                                        | 50.00    |
| • Burns & Roe Const. Co., Inc.                                    | 100.00   |
| • So. Port. Post 832 V.F.W.                                       | 300.00   |
| • Rudy's Diner                                                    | 25.00    |
| • In Memory of Peter J. & Edward Caulfield                        | 50.00    |
| • Bill Huff                                                       | 25.00    |
| • Fireman's Union Local 740                                       | 100.00   |
| • Robert Ferrante                                                 | 15.00    |
| • Cumb.-York Distributors                                         | 100.00   |
| • Sons of A.L. Post #161                                          | 100.00   |
| • Longshoreman's Union                                            | 50.00    |
| • In Memory of Mae Avis Bridges Derig                             | 25.00    |

We are deeply grateful to the following that contributed so generously with their products:

Nappi's Bakery, Lovell's Exchange, Reenie's Variety, Portland Public Works (Crew), Cumberland Co. Sheriff's Dept., Portland Police Dept. and the Labor Record.

Also, a special thanks to the many individuals that gave of their time and effort in making our annual Christmas Party another success for "Skippy's Kids."

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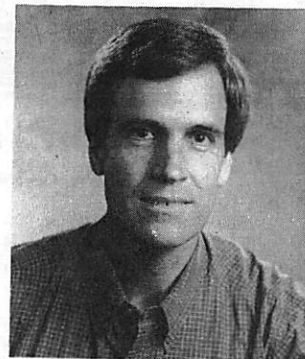
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## ASTHMA THE STRANGLER

Discover the benefits of Chiropractic . . . it's a natural

They call me The Strangler. I keep more than a million Americans—a third of them children—gasping for breath.



I'm Asthma. Never mind the first name. That nickname, The Strangler, suits me better.

Human stranglers grasp their victims by the neck. How coarse! I'm much more subtle. I squeeze my victims' bronchial tubes to cut off the supply of air to their lungs.

Business is good. Every day there are more people to prey on. I thrive when my very presence in a human body is blamed on allergies, when my victims turn to drugs and medicines for relief.

But there's one serious threat to my future operations. More and

more of my victims are seeking out Doctors of Chiropractic, who, instead of treating my symptoms, locate and correct my cause.

They've got my *modus operandi* figured out.

If you want all the technical details, ask a chiropractor. His/her years of college taught him/her all those big words.

Simply, I work like this:

Nerves supply energy to the muscular bands in the bronchial tubes.

So I irritate those nerves, and they cause the muscles to contract.

Don't you agree that my technique is more sophisticated than grabbing somebody by the throat and choking?

My weakness is my vulnerability to chiropractic, the science dealing with the nervous system.

Chiropractors are trained to locate impairments of nerve functions and to correct them.

They go right to my point of attack. They look for what they call a subluxation of vertebrae, usually in the upper thoracic region, which might be "pinching" a nerve, causing irritation. To you or me, that's a

slight dislocation of vertebrae between the shoulders. That's the exit point of nerves leading to the bronchial tube.

And that signals my exit, too.

The Doctor of Chiropractic will adjust the spine to bring quick relief, and to remove the basic cause of asthma.

Then, with the cause gone, the healing forces of nature take over.

And I have to move on to another victim.



If all my victims turned to chiropractors for treatment, I'd soon lose my nickname.

Instead of The Strangler, I'd become The Strangled.



When juices flow normally, and nature is back at work in its proper way, the ulcer will have a chance to heal naturally.

And don't forget that your Doctor of Chiropractic is an expert in the relief of nervousness—one of the chief forerunners of an ulcer.

'Umphrey the Ulcer may have a split personality, but I have only one goal in your life. That is to

## 'UMPHREY THE ULCER

I'm 'Umphrey' the Ulcer. Some folks look on me as a status symbol, associating me with great business or emotional pressures. The ones who view me in that fashion are the ones I haven't visited. In those bodies where I live, I'm looked upon as a great pain in the stomach.

Actually I have a split personality. One 'Umphrey' is a duodenal ulcer. That's when I appear on the membrane lining of the first several inches of the small intestine. I produce a pain in the upper abdomen, slightly to the right of the midline, when I am acting in this role.

Here's how I hurt you most effectively in this form. During digestion, acid of the stomach secretions

is mixed with and neutralized by food. If I am present, though, these secretions pour forth even when there is no food in the stomach. Since these secretions contain hydrochloric acid, and are being poured directly into an open wound, the result is a fine-edged pain, and I am immensely proud of it. I usually produce this pain about an hour and a half after a meal.

I like spring and fall best, but I might be around during any season. And men between 20 and 50 are my favorite victims. My favorite general group includes anyone who exhibits signs of stress or nervous tension.

My other personality is a peptic ulcer. That's when I occur in the stomach itself. Pain symptoms are similar to those of my other personality, but I usually produce them very soon after eating, sometimes even before.

But before you start trying to guess which one of me you have—or if you have me at all—let me make a suggestion. Consult your Doctor of Chiropractic. S/he is an expert, through years of college training, on how to find and get rid of me.

This abnormal flow of digestive juices is related to the improper functioning of your nervous system. Nerve energy flow uses the spinal column as its main canal. If a verte-

bra or vertebrae are out of line, the impulses are impeded.

Your Doctor of Chiropractic knows how to find any such misalignment. S/he also knows how to give the gentle adjustments that will put you back on the road to good health.

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make you miserable—and perhaps endanger your very life. However, the Doctor of Chiropractic has my number!

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Chiropractic is the science which concerns itself with the relationship between structure, primarily the spine, and function, primarily the

nervous system, of the human body, as that relationship may affect the restoration and preservation of health.

Published solely in the interest of Chiropractic Health Education. "This information is published as educational in nature and is not meant to substitute for consultation or treatment by a physician."

# Only Nature Heals

# ... Chiropractic Proves It!

# **"Made in the USA"**

Continued from page 6

This is not necessarily a complete list and you may find other products not mentioned here which are made in America. Once again, the key is to look for the country of origin label and the union label.

## **Tools and Lawnmowers**

United Associated members, at home and on the job, will undoubtedly find that using American-made tools is their preference for many reasons. American made tools are quite simply the best in the world — the quality is high and the price is modest.

• **Power Tools:** American-made **Black & Decker Industrial** tools, especially drills and saws, are among the best in the world for heavy construction. **Milwaukee** tools generally come in a top as well.

**Black & Decker** has also introduced a **Professional** line of drills, saws and sanders, for do-it-yourselfers. **B&D** also makes a cheaper line of power tools for half the price of the professional line price. **Sears** markets the two less expensive lines of **Black & Decker** power tools under its **Craftsman** label.

## **State says it's sending refunds faster than ever**

A computer system that delayed taxpayers' refunds last year is credited with speeding up the process.

### **Associated Press**

A month before the deadline for filing 1993 Maine income tax returns, people who are owed refunds are getting them faster than ever before, an official said Wednesday.

About 155,000 refunds have been mailed out—nearly double the usual rate and more than three times as many as at this point last year, when problems with a new computer system stalled many payments.

"I think we've got a record year here in terms of getting refunds out," said Jerome Gerard, income-tax chief for the state Taxation Bureau.

Some taxpayers waited as long as 13 weeks for refunds last year, Gerard said. This year, some are being mailed out as soon as three weeks after the returns are received, he added.

The computer system that caused so many headaches last year is credited for the speedier processing this year.

The average refund so far this year is \$302, compared to an average \$313 refund last year.

This year, for the first time, people who have filed returns and are awaiting refunds can get individualized status reports by calling a special number—800-773-7893 outside of Augusta or 626-8461 in Augusta—and punching in their Social Security number and refund amount.

Although a toll-free number has been available before, it provided only a recorded message informing callers about the average waiting period for refunds, Gerard said.

Of the roughly 600,000 returns that Gerard expects to be processed this year, he said about 285,000 have been filed—compared to barely 250,000 at the same point last year.

"Things have gone very well," Gerard said. "It's been a nice season—so far."

Reprinted from  
Portland Press Herald

**Porter-Cable** produces the best power sanding equipment in the world — made in the U.S.A., of course. Other recommendations: the **Hirsch Workstation** (not the **Black and Decker Workmate**, which is made in Brazil) and **Wagner** power tools for painting.

• **Hand Tools:** **Sears Craftsman** hand tools, made in the U.S.A., are guaranteed indefinitely. If a **Craftsman** tool ever breaks for any reason, it will be replaced immediately by **Sears**. This guarantee does not apply to **Craftsman** power tools nor to cheaper **Sears** tools, which are manufactured in Taiwan.

Two American hand-tool manufacturers have been making quality tools for over 100 years: **Stanley Tools** and **Channellock**. **Stanley**, based in New Britain, Connecticut produces more than 2,000 tools and other products. **Channellock**, based in Pennsylvania, manufactures a complete line of pliers and wrenches of all types.

Other recommendations: **Peter-son ViceGrip** pliers; **Goldblatt** drywall tools; **Vaughn and Eastwing** hammers; and **Wiss** metal snippers.

• **Shop Accessories:** **Shopsmith** manufactures a complete home workshop in one machine — a table saw, lathe, sander and drill press all in one. To receive a catalog or information on a store near you, call (513) 898-9325.

Three companies which make high-quality plastic tool boxes are: **Flambeau**, **Plano** and **Akro Mills**. **Flambeau** also makes all types of tool organizers and storage bins. To find where **Flambeau** products are carried, call (800) 457-5252.

Looking for flashlights? Check out **Brinkmann** and **Magg Instruments**.

• **Lawnmowers:** Among the many excellent power-mowers made in the United States are: **Sears**, **John Deere**, **Jacobsen**, **Cub Cadet**, **Toro**, **Lawnboy**, **Ariens** and **Snapper**.

With those choices, there is absolutely no reason to buy an imported lawnmower to cut your grass this Summer. **Consumer Reports** magazine recently gave highest ratings to **Sears** (model 38023) and **Jacobsen** (model HSD20V). **Toro** has also received excellent ratings over the years.

Reprinted from the U.A. Journal. Much of the information in this article is from the book **Made In The USA: The Complete Guide to America's Finest Products** (published by the **Made In The USA Foundation**) and the **Union Label and Service Trades Department**.

You can call the **Made In The USA Foundation** at (301) 657-1618 or contact them at 7200 Wisconsin Avenue, Bethesda, Maryland 20814.

## **UNION MADE HY-TEST SAFETY SHOES OFFERS SPECIAL DEAL TO UNION MEMBERS**

Many union members have become more conscious of their need for safety shoes to protect themselves from injury during their work days. At the same time, they want to make sure that their shoes carry the union label.

Both of these concerns are taken care of by **Hy-Test Safety Shoes**, whose ad you will find in this issue. Their shoes are made in the U.S.A. by members of the United Food and Commercial Workers Union. Each pair carries the union label.

In addition, they are offering a 30 day comfort guarantee on any purchase made between April 1 and June 30. You can wear them for 30 days and if you are not convinced they're the most comfortable work shoes you have ever worn, bring them back for a full refund.

**Hy-Test** is also giving each purchaser during this period a large Sports Sipper free.

For a **Hy-Test** catalog or to arrange for a giant Shoemobile to visit your work area, call your **Hy-Test** Distributor or contact **Hy-Test, Inc.**, 130 S. Canal Street, Chicago, IL 60606, or phone (312) 559-7424.

## **ONE WOMAN LISTED AMONG GRADUATE APPRENTICES**

The Maine State Apprenticeship and Training Council has announced that twenty apprentices graduated from training to Journeyman status in February. One of the graduates was a young woman, Catherine Purington from the Bath Iron Works, who completed a registered apprenticeship in the non-traditional female occupation of Structural Designer.

There were also four other **BIW** apprentices who completed their apprenticeship: Daniel Alho, Jr., a Piping Designer; Bruce Gadree and Justin Staley, Electrical Designers; and Jeffrey Staley, Outside Machinist.

Local #1253 of the International Brotherhood of Electrical Workers graduated six apprentices as Electricians; David C. Arnold, Michael Dugas, Jeffrey Norton, William Pedley, Doyle Sanders, and Michael Varney.

From Local #321 of the Brotherhood of Plumbers, Daron Carter graduated as Plumber/Pipefitter. Also graduating as Plumber/Pipefitter from Local #217 were: Michael Murphy and Andre Remillard.

The Lincoln Pulp and Paper Company of Lincoln, Maine, graduated two apprentices as Electricians: Roger Stevens and James Sutherland.

Three men were graduated at the S. D. Warren Paper Co. in Westbrook, Maine: Peter White as a Millwright; Daniel Winslow as an Instrument Technician; and David Blanchard as an Electrician.

These young people have completed a rigorous on-the-job training schedule plus hundreds of hours of related technical instructional that has put them on the track of an Associate Degree in a Trade or Technical Occupation in Applied Science if they wish to continue their education.

### **NEW REGISTERED APPRENTICESHIP BILL IN THE LEGISLATURE**

The Maine State Apprenticeship and Training Council is looking forward to a new bill that is being introduced in the Legislature by Senator Beverly Bustin. The original bill establishing the Council was written in 1946, has been amended several times since. Although it has served its purpose well, the newly written bill will bring the Council into the Twenty-first Century. We commend Senator Bustin for her foresight in producing such a bill.



Local 567



Milton McBreairty, B/M

On May 1st 1994 Brother Ben will be stepping down as Organizer for Local Union #567. Ben has accepted a position with the National Electrical Contractors Association. For the past four years through his hard work and dedication Ben's contributions to this Local Union are immeasurable. He has fought and lived organizing every hour he was awake. In my opinion Ben Nest's accomplishments will set the future standards by which our bat-

tle to organize the unorganized will be fought. We wish Brother Nest all the best in his new endeavors. Everyone who worked with Ben will miss his intelligence and example but none more than myself.

The work situation in our jurisdiction is slow at present but as the year progresses the outlook is optimistic. With the Stone and Webster project in Auburn started and work at Fraser Paper expected we should have good employment opportunities in 1994.

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Buy American... and look for the Union Label!

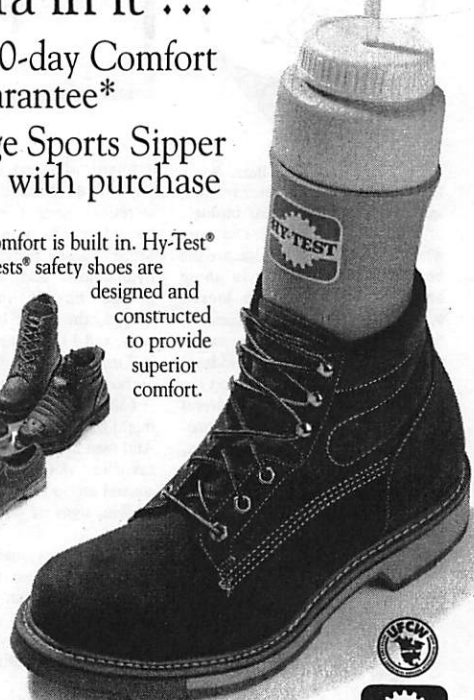
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\*Offer is good when you buy a pair of Hy-Test FootRests between April 1 and June 30, 1994.

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### Hot Lines That Can Really Help

When you need some information fast, it's reassuring to know who to call. And better yet, it's great to know there are resources available just for the asking. Here are some toll-free numbers that might come in handy for you or someone you know.

Allergy Information Center and Hotline 1-800-727-5400

American Council of Life Insurance 1-800-423-8000

American Diabetes Association 1-800-2323-3472

Better Hearing Institute — Hearing Helpline 1-800-424-8576

Cancer Information Service of the National Cancer Institute 1-800-462-8002

Dyslexia Association 1-800-222-3123

Epilepsy Information Line 1-800-426-0660

Health Insurance Association of America 1-800-423-8000

Juvenile Diabetes Foundation 1-800-223-1138

Living Will Educational Association 1-800-325-6801



### Recyclable Plastics: An Advance in Packaging

PET (polyethylene terephthalate) is a plastic — a form of polyester — that is used in soft drink and liquor bottles, mouthwash bottles, and containers for a variety of other food products. More and more food manufacturers today are switching over to PET containers, because they are not only lighter and virtually unbreakable, but are also "environmentally friendly."

For example, the Thomas J. Lipton Company recently converted its full line of Wish-Bone® Dressings switched over to PET recyclable plastic bottles.

PET is an energy-efficient form of packaging for several reasons. It requires less energy to make, and it reduces the weight of the finished product, thus saving gasoline and distribution costs.

Another measure of the efficiency of plastics in food packaging is preserving food itself. Since PET is shatterproof, products are not wasted due to breakage or spills during filling, transport or use. Also, because they maintain freshness of the product and protect against contamination, plastic containers ultimately reduce garbage by reducing food waste.

PET is a valuable resource that can be recycled. In fact, the market for recycled PET is one of the fastest growing of all recyclable materials. It is used in a wide variety of

consumer and industrial products, from sports equipment to building insulation to paint brushes.

You can tell if the food package you are buying is made of PET by looking on the bottom for a symbol imprinted as a code by the plastics industry: "1" inside a triangle. This code was adopted to help consumers identify the different types of plastic, because proper sorting is important for effective recycling.

... the market for recycled PET is one of the fastest growing of all recyclable materials.

PET containers can also be distinguished by a small raised dot called a "gate" in the center of the base of the bottle or container. All PET containers are transparent, even if they are colored green or amber.

To find out where to recycle PET plastics in your community or how you can help initiate a local program, call your city sanitation department. Helpful information about plastics recycling is also available from NAPCOR, the National Association for Plastic Container Recovery at 1-800-7-NAPCOR, and the Society of the Plastics Industry (SPI), 1275 K Street, N.W., Suite 400, Washington, D.C. 20005.

### U.A. Local 783

### Plumbers & Pipefitters

CHARLES E. HURLEY



All the politicians are running around trying to get campaign money. We don't hear any of them coming up with plans to improve the environment or creating jobs.

We know our rivers are polluted. We know that the use of chlorine by the paper industry is harmful. We know that hydrogen peroxide can be used instead.

According to scientific studies, hydrogen peroxide can be used for bleaching in the pulp and paper industry. It is being used in Europe and Canada. Because of its milder action on fibers and the fact that it leaves no undesirable residue, it is preferable to chlorine and its compounds.

I remember when pulp was peeled in the woods. I remember hearing guys brag how efficient they were with the "spud." That was sort of a chisel they used to peel the bark. That was a dirty sticky job. The black flies and mosquitos sure did add to the misery.

No, we can't go back to peeling pulp, but we can have laws forbidding the use of chlorine for bleaching pulp.

Just think of it, clean rivers and more jobs.

One of the candidates suggested a \$20 million bond issue for job train-

ing. Training for what? We have so many highly skilled construction workers idle. Oh yes, so they will be able to work for non-union contractors for lower wages. That really does hurt the industry. No, we do train our own people. For every hour we work, we contribute two cents to our training fund.

\$20 million toward a construction project plus perhaps \$60 million from President Clinton and some from the private sector would put a lot of people to work. Like the Quoddy, huh?

Legislative leaders back paper industry tax breaks. I agree only on the condition that the mills change over to hydrogen peroxide.

Work is still very slow at present. There is a shutdown at Hinckley in May. The recycling plant in Auburn should be going soon. I checked out the job site. The dozers are scraping the topsoil and grading. Stone and Webster was always a good company to work for. I worked for them forty years ago. I remember Slim Autwell, the piping superintendent. He was a fine gentleman.

Brother Gerry Langlais says the welding class is going well. A class on instrumentation has Brother Jim Bryant as instructor.

Next meeting will be May 6, 1994.



B. C. & T. Local 334

Oscar "Junior" Hodgkins  
Business Agent

Jim Anderschat  
Financial Secretary

In a short while, Flowers Industries of Thomasville, Georgia will be buying J. J. Nissen Bakeries. Flowers will keep the Nissen's name and hopefully expand the operations. They are the fifth largest bakery operation in the United States with over \$900 million in sales last year. Flowers has several bakeries under union contract with no history of labor disputes. We anticipate a smooth transition.

We are sad to announce the death of our International Vice-President Ken McLellan. He was a member of the B.C. & T. for 46 years, 37 as an International staff member. Taking his place is Maine resident Joseph Thibodeau. Joe has been one of our International representatives for many years, and we wish him the very best.

In late March the members of the Nissen's Portland bargaining unit narrowly voted to increase their pension by fifty dollars. At a cost of 13¢ an hour, the membership will raise their pension to \$1,500 per month at the end of this contract. We were very happy to see over 50% of the membership come out and vote on this important issue. In other related news, bonus checks were mailed out to retired members of the B.C. & T. early in the year. 160 members of Local 334 employed at Nissen received this bonus payment, which totalled over \$73,000. The B.C. & T. pension fund has assets of over 3 billion dollars. This is not the first time that they have issued a one-time bonus check.

Here is some information that members of other unions have

wanted to know. The following are UNION-MADE PRODUCTS made by members of Local 334. All Nissen products, breads under the following labels: Riverside Farms, Victory, Crestview farms, Hood's, IGA and National. We also make all Shaw's label breads and Shop 'n Save label frozen dough. The B&M unit members produce all B&M baked beans, Friends beans, and Heartland beans. Now here is a list of some of the NON-UNION products that we compete with. All products made by Country Kitchen including all Shop 'n Save label fresh bread, Harris bakery products and LeBrie bakery products. All baked beans made by Bush Bros. are non-union and compete with Burnham & Morrill. We of Local 334 would greatly appreciate all union brothers and sisters who buy our union made products.



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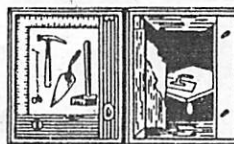
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**PRIMARY — JUNE 14, 1994**

**Primary**  
*Continued from page 9*

#### Republican

**Olympia Snowe, Auburn**  
P.O. Box 1994  
Auburn, 04211-1994  
777-1194  
46 Court St., Auburn 04210

#### U.S. HOUSE OF REPRESENTATIVES

##### Democrats, 1st District

**Bill Diamond, Windham**  
Rm. 222, 142 Congress St.  
Portland 04104  
775-7756 or 893-2040  
**Dennis Dutremble, Biddeford**  
50 Monument Square  
Portland 04104; 774-DUKE  
110 Capital Shopping Center  
Augusta 04330; 621-1994  
**Bonnie L. Tiltcomb, Casco**  
616 Forest Ave., Portland 04101  
774-8020  
**William B. Trough, Portland**  
465 Congress St., Portland 04101  
874-4930 or 874-7820

##### Republicans, 1st District

**Kevin Keogh, Camden**  
P.O. Box 716, Camden 04843  
236-6347  
**James Longley, Jr., Lewiston**  
P.O. Box 7770, Portland 04112  
766-2087  
**Charles E. Summers, Scarborough**  
85 Burnham Road  
Scarborough 04074  
883-5105

##### Democrats, 2nd District

**John E. Baldacci, Bangor**  
183 Harlow St., Bangor 04401  
1-800-897-0404, 945-3333  
**Mary Cathcart, Orono**  
120 Main St., Orono 04473  
866-3054  
**Shawn T. Hallisey, Machiasport**  
General Delivery  
Machiasport 04655  
255-6069  
**Jean Hay, Blue Hill**  
P.O. Box 319, Stillwater 04489  
374-2822 or 1-800-JEAN-HAY  
**Jim Howaniec, Lewiston**  
145 Lisbon St., Lewiston 04243  
777-3900  
**Janet Mills, Wilton**  
179 Lisbon St., Lewiston 04243  
Box 1222, 777-1222  
**James Mitchell, Bangor**  
11 Lisbon St., Lewiston 04240  
795-6330  
2 Hammond St., Bangor 04402  
947-2744

##### Republicans, 2nd District

**Richard A. Bennett, Norway**  
P.O. Box 655, Norway 04268  
527-2289  
**Hollis Greenlaw, Fairfield**  
P.O. Box 147, Fairfield 04937  
453-6770  
**Glenn MacNaughton, Greenville**  
P.O. Box 206, Greenville 04401  
695-3095  
**Stephen M. Zirkilton, Seal Harbor**  
10 Harlow St., Bangor 04402  
947-1700

Note: Independent candidates do not participate in Primaries; only the General Election in November 1994.